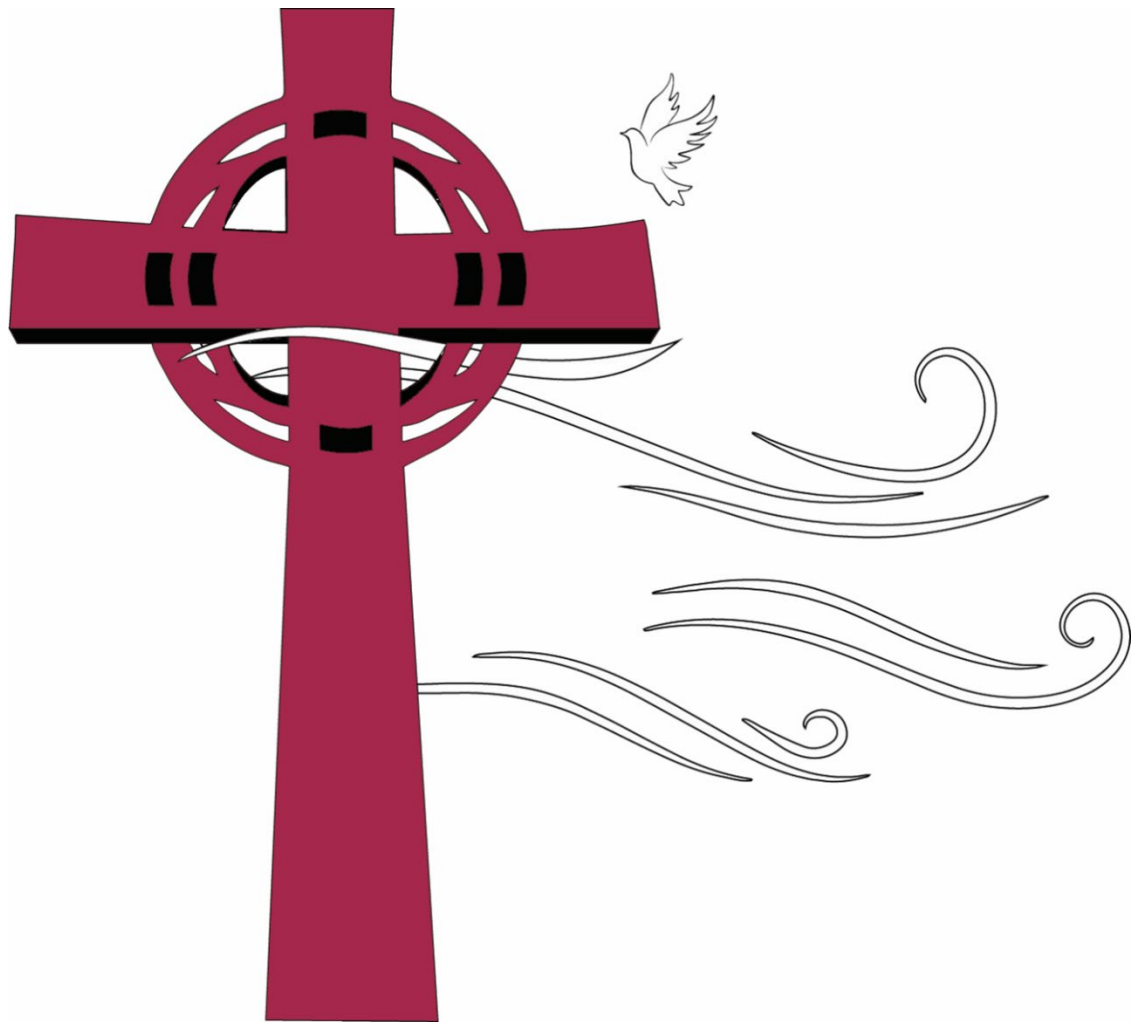


ST. DAVID'S EPISCOPAL CHURCH 2023 ANNUAL REPORT



ANNUAL PARISH MEETING SUNDAY, JANUARY 28, 2024

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2023 Vestry
<p>Rector Warden: Elaine Turnbull e.turnbull@att.net</p> <p>People Warden: Anne Kellett akinderspace@gmail.com</p> <p>Bill Blakeslee wblake92117@aol.com</p> <p>Vicki Greco vicki.greco@gcccd.edu</p> <p>Kathleen Hoot hootsowlnest@yahoo.com</p> <p>Jane Krikorian jmkrikorian5@gmail.com</p> <p>Loral Priest jrwarden@saintdavidchurch.com</p> <p>Kathy Winder katlow55@hotmail.com</p> <p>Joy Wolf joylwolf@gmail.com</p> <p>Clerk Chris Timmins ctimmin1@san.rr.com</p> <p>Treasurer Jane Krikorian mkrikorian5@gmail.com</p>

2024 AGENDA

1. **Call to Order** – Fr. Kirby Smith
2. **Opening Prayer/song**
3. **Establish Quorum** – Motion made to accept the number of people currently at the meeting as long as it is 20 or more (and not 50 as current bylaws state) annual meeting as a quorum. Ms. Treena Roman, Clerk pro tem
4. **Approve Minutes of 2022 Annual Meeting** – Fr Kirby Smith
5. **Adoption of the Amended and Re-Stated St. David’s Bylaws 2023**–Fr. Kirby Smith
6. **Recognitions** – Elaine Turnbull
 - a. Vestry Members completing a term: Loral Priest, Joy Wolf, Vicki Greco
 - b. Preschool Advisory Committee Member completing a term – Karen Garcia
 - c. Staff Thank You – Elaine Turnbull
 - i. Treena Roman, John Mark Harris, Karen Garcia, Rev. Nancy Holland, Fr. Wayne Sanders, Dave Holland
 - d. Copeland Award – Fr. Kirby Smith
7. **New Business—Elections** – Fr. Kirby Smith
 - a. Vestry
 - b. Diocesan Convention Delegates
8. **Presentations**
 - a. Presentation of the 2024 Budget – Jane Krikorian, Treasurer
 - b. Presentation of the new St. David’s logo and Style Guide – Anne Kellett, People’s Warden
 - c. Preschool Ministry Update – Karen Garcia, Preschool Director
 - d. Music Ministry Update – Dr. John Mark Harris, Music Director
 - e. Cell Tower Proceeds Plan and Facilities Update – David Priest
 - f. Interim Priest in Charge Update – Fr. Kirby Smith
 - g. Adjournment
 - h. Closing Prayer

<u>2024 Vestry Candidates:</u>	Convention Delegates 2025
Two Positions open for 2-year terms: 1. Chris Timmins 2. Kara Crawford 3. _____	Three Convention Delegates for 2025 Convention <i>(Alternates for 2024)</i> 1. _____ 2. _____ 3. _____
<u>Preschool Advisory Council (PAC)</u> Parish Representative: <i>1 position: two-year term</i> 1. _____ Gail Decker <i>(Current is Vicki Greco until 2025)</i>	Additional delegate for 2024 1. Bill Blakeslee <i>Submitted him name electronically</i> _____ <i>(2024 delegates Kathleen Hoot, Anne Kellett)</i>

2023 PAROCHIAL STATISTICS

Sunday/Saturday Evening Eucharists	54	Daily Office (Sundays)	15
Weekday Eucharist	1	Daily Office (Weekdays)	1
Private Eucharist (<i>Eucharistic visitors</i>)	23	Marriages	0
<u>Total Eucharistic Celebrations</u>	78	Burials/Memorials	4
		Baptisms	7
		Confirmations/ Receptions	7
		<u>Total Other Services</u>	34

2023 Minutes of Annual meeting (01/29/2023)

- **Call to Order** – Mother Susan Astarita TIME 11:06 a.m.
- **Opening Prayer/Song** – John Mark Harris
- **Establish Quorum** – Treena Roman, Clerk pro tem: Motion called for and made to accept the number of **30** people as a quorum for this annual meeting. MSP.
- **Approve Minutes of 2022 Annual Meeting** **Motion to approve minutes as presented. MSP.**
- **Recognitions**
 - Vestry Members completing their service- Gail Decker, Debby Park & Katie Turley
 - Copeland Award: Loral Priest
- **New Business**
 - 2023-2026 Vestry Candidates: Opened for nominations from the floor. There were no nominations from the floor. Motion to elect the slate of three candidates: Bill Blakeslee, Anne Kellett, and Elaine Turnbull. Seconded, Approved by Acclamation.
 - Convention Alternate Delegates 2023 / Delegates for 2024 nominations from the floor Anne Kellett and Kathleen Hoot. Motion to elect the slate of 2 candidates - Seconded. Approved by acclamation.
 - Preschool Advisory Council (PAC) Parish Representative: *One position two-year term*) Opened for nominations from the floor. Motion to elect PAC candidate Vicki Greco - Seconded. Approved by acclamation.

<u>2023 Vestry Candidates:</u>	<u>Convention Delegates 2024</u>
3 Positions open for 3-year terms: 4. Bill Blakeslee 5. Anne Kellett 6. Elaine Turnbull	Convention Delegates for 2024 Convention (<i>Alternates for 2023</i>) 1. Anne Kellett 2. Kathleen Hoot (<i>2023 delegates Bill Blakeslee, Steve Turnbull</i>)
<u>Preschool Advisory Council (PAC)</u> Parish Representative: <i>1 position: two-year term</i>) Vicki Greco	

- **Presentations**
 - Presentation of the 2023 budget - Jane Krikorian, Treasurer
 - Music Ministry Update, John Mark Harris, Music Director
 - Cell Tower Proceeds Plan and Facilities Update – Joy Wolf and David Priest
 - Preschool Updates - Karen Garcia, Preschool Director
- **Motion made to adjourn meeting at 12:13 p.m.**

INTERIM PRIEST-IN-CHARGE REPORT

It has been about six months since I was called to be your interim priest-in-charge, and I have to say, it's been a rich experience already. I can hardly wait to see what God has in store for us in the future! What I have learned is that St. David's has a rich history in Bay Park and Clairemont and is deeply committed to being followers of Christ. In spite of the pandemic, we have kept on serving our community and members, and for that, you can all be commended.

My role is to help you prepare for your next rector. To do that, we have some areas to work on. These have been summarized in the letter we received naming us an Action Plan Parish (APP). They are ministry development and understanding, financial concerns, relationship development, and change in the dynamics of power. We added the preschool as a fifth area. We have moved forward in each of these and were updated on the status of them at a recent forum after church. The teams that you formed to respond to these areas of concern are all top notch. They have identified goals, strategies to achieve them, and timeframes for their completion. This is exactly the type of methodical approach that is needed and one that will bear much fruit. The next phase of our APP status will come in March 2024, when the Bishop, in consultation with the APP consultants, will determine if our status changes. We will be devoting a lot of time and effort in addressing any remaining concerns between now and then. I want to assure you, though, regardless of the decision made, we are becoming a healthier parish, one that is more sustainable and nimbler. We're not the only church facing challenges, but I assure you that the efforts we're making now will make us a better church.

One of the highlights of my week is doing children's chapel on Wednesdays. These three- and four-year olds are such a joy; they really keep me on my toes. A recent theological question they had was whether God can fly. Our children's services on the second Sunday each month are an added highlight, and I've heard from some of the adults that they enjoy the children's sermons. I certainly enjoy giving them.

Our worship services have steadily improved, particularly our on-line offerings. Prior to COVID, only a handful of churches did live streaming, but now, it seems as though everyone is with varying degrees of success. This is a way we can meet the needs of those who are unable to attend our services in person. The sound quality has improved, and thanks to Dave Holland, the visuals are first rate. Visitors have told me how welcome they felt at St. David's, which is always gratifying to hear.

An area that I want to see if we can improve this year is our pastoral care. Our current Lay Eucharistic Visitors have done a wonderful job, but I believe there is always room for improvement. I want to join the LEVs in visiting our members who aren't able to take communion at church. The Order of St. Luke's offers healing prayers every third Sunday after the church service. Please visit them for healing prayers for yourself or your loved ones.

On the financial side, our stewardship campaign, led by Chris Timmins and Roseann Meyers, did a superb job. We didn't quite make our goal of \$215,000, but we had a high level of participation. I'd like to urge everyone to consider making an additional contribution during the year as you are able. Thanks to Steve Turnbull and his investment committee for recommending changes to our investment strategies and to our vestry for implementing them. We are now earning a market rate of interest on our investments, which helps our bottom line tremendously.

I can't express enough my appreciation as being called as your interim priest. We are a team, and together we can make wonderful things happen. May God continue to watch over us and guide us in 2024.

Blessings to you all, Kirby+

RECTOR'S WARDEN REPORT

January – The Rev. Susan Astarita appointed me Rector's Warden. I spent the month learning about our vestry and Action Plan Parish protocols.

February – I reviewed the APP recommendations with the vestry and the plan for moving forward. They proposed the creation of an Investment Committee to review short-term investment possibilities. The vestry scheduled action plan workshop sessions with Fr. Eric Law.

March – The People's Warden and I appointed individuals to 3 committees to address the 2022 Audit, the updated By-laws, and Investments.

April – Fr. Eric Law led a forum, "Who are we Now - Looking forward with hope." We changed our vestry theme "Time of Transformation" to "Plans in Progress with God's Wisdom."

May - Mother Susan introduced Steve Turnbull as the convenor of the Investments Workgroup. The vestry approved the Investment Policy Statement. We addressed landscaping and tree trimming needs. Mother Susan's last meeting with the vestry was in May. We were blessed by her time with us.

June- The Rev. Canon Gwynn requested that I arrange for supply priests to celebrate Sunday worship from June 4th to August 13th. Seven different priests stepped in to lead worship. We worked with the Facilities Care Ministry to address the Ed Center's needs for licensing for preschool use. They also addressed drainage issues with preschool.

July - I reviewed the APP recommendations and noted "Done so Far" and "Need to Do." Preschool drainage issues continued to cause problems.

August – Rev. Kirby Smith joined us on August 17th as our Interim Priest in Charge. The vestry approved and submitted the 2022 Audit Report to the diocesan office.

September – We prepared five adults, two youths, and three children for confirmation by Bishop Susan at her visitation on September 10th.

October - Our vestry approved and submitted updated By-laws to the Diocesan Standing Committee. We identified leaders for the upcoming year for the vestry and other ministries. We asked several individuals to consider serving on the vestry.

November - The Diocesan Standing Committee approved our new by-laws for adoption at our January Annual Meeting. They were presented to the vestry and approved. We will share updated by-laws with the parish.

December - The vestry approved the purchase of a big Sony TV and sound bar for use in the Mission Center. During coffee hour, the wardens asked the congregants to give input about ideas to use Jim Scorey's bequest.

In Summary: My first year as Rector's Warden has been challenging and rewarding. I have learned more about who we are as a parish. I see that we are listening to one another and making progress. The APP team has given us clear direction. We made stronger connections with the bishop and the diocese at large. Many parishioners have stepped up to take on new roles and assignments. Some carried on in long-term roles. I appreciate all of their service very much. We are fortunate to have Fr. Kirby as our priest and leader. We benefit from his many pastoral gifts and teachings. Thank you to my vestry colleagues for your ongoing support, and I am truly grateful for our church staff and all they do. May we continue to make progress with hope and God's blessings and wisdom.

Elaine Turnbull, Rector's Warden

PEOPLE'S WARDEN REPORT

This has been a very active and productive year for the people of St. David's. We are in our second year as an Action Plan Parish, and we are moving forward. My role as your People's Warden, as I have discerned it, is to, one, be a conduit of communication – from you to me to the Diocese and back again and, two, be a team leader in the transformation of St. David's for the present and future.

One of my tasks, because we are an APP parish, is to file a Monthly Operational Report to the Diocese which includes attendance numbers, descriptions of events each month, financial reports and comments, about pastoral, financial, facilities, personnel, and anything else. It's not the most exciting part of my ministry but I always try to convey a positive narrative and a sense of the spirit here in everything we do.

One of the "takeaways" from an Eric Law workshop last year was that we have Forums again. In April, I presented one entitled "Who, Where and What?", presenting our current demographics as we emerged out of the Pandemic. Yes, our numbers are down and, yes, we are aging BUT while we are small, we are mighty! There is an amazing spirit here.

In June, I led another Forum, "What's Up with the APP?". I tried to portray, using Eric Law's guidelines for difficult conversations, "what happened" that caused us to be made an APP parish, "what caused it to happen" and "what have we learned". This was the first time the parish heard the recommendations made by the APP team.

Since then, we have had two more Eric Law workshops to grapple with this information and have formed five Action Plan teams to work on specific ways we can move forward in the areas of concern: ministry development, finances, governance and leadership, relationship development and preschool sustainability. Over 30 of us are participating in this process, which is almost a third of our membership. Last Sunday, a Forum giving each team's progress was held.

One of the benefits of being an APP parish is that we have diocesan resources readily available to us. We've worked with Chris Tumilty, the Director of Communication, to help us design a new logo and style guide for our graphics. Jason Evans, Canon for Mission, is working with the Ministry Development team on ways to engage our neighbors and become a more visible place in Bay Park. The Rev Jeff Martinhauk, Chief Financial Officer, has been immensely helpful clarifying financial issues and plans. Charlotte Preslar, Director of Formation, has worked with Elaine on helping to define and advertise for a Sunday School teacher and youth leader. She continues to work with our Preschool Action plan team. Twelve of us attended this year's in person Leadership Academy at the Diocesan offices just last Saturday.

We have also been able to work with the Diocesan Property Committee and their head, Sandi Lanzarotta Chan, often attends our Facilities Care Monthly meetings. We applied for a Grant from the Diocese to help ameliorate the costs of last February's Preschool flood and have just received a \$5,000 check towards those expenses.

Our property and grounds continue to be a challenge. While the People's Warden, unlike a Junior Warden, is not tasked with property, I, by nature of my profession and interest, am involved on your behalf. Heating and air, termites, wood rot, floods and outward appearances of our buildings will cost us some money this year. We are blest to have respected professionals assisting us and a good chunk of money invested to help for needs to be done.

Anne Kellett, People's Warden

ACTION PLAN PARISH

St David's was placed into the status of Action Plan Parish in March 2022. The APP Committee was appointed by the Bishop. The members of St David's APP team are Jan Romerdahl, Equilla Luke (2 lay leaders whom are not members of the congregation) and Loral Priest (chosen from the Vestry in 2022). The APP Committee shall serve for up to four (4) years. The APP team with the Rector and Wardens meet twice a month but also attend Vestry meetings, Finance meetings and other events/meetings as needed. The APP committee is formed to observe and work with the Vestry and Father Kirby, to seek to ameliorate the conditions which led to the action, and to report to the Bishop. The APP committee is not a St David's Church committee but a committee of the Diocese. The Bishop is in regular communication with the APP committee as well as the Rector or Priest-in-Charge, both verbally and with the reports throughout the year.

Loral Priest, St David's APP Representative

WORSHIP

Altar Guild

I was appointed the chairperson for Altar Guild back when the Rev. Suzanne Watson was the interim priest, probably in 2011, two years after I returned to St. David's.

I learned the art of Altar Guild while serving at St. Paul's Cathedral for nine years from 2000 to 2009. My skills at St. Paul's taught me numerous things: like supply the wine for communion, the tapers for the snuffers, the oil for the candles (aka office lights which are not on the altar table).

The wine that is used for communion is Tawny Port.

I have several servers who have served under me since I became chairperson. Three usually do setups, and three usually do cleanups. I have longed for more people to come onboard, and hopefully some will do that. Training is provided.

My servers include Leslie Cohan, Francis Warren, Jamie Wood, Louise Buck, and Joy Wolf.

Lately, I ordered a pair of attachments for the troublesome snuffers. Because the taper wick gets jammed so often, the attachments will fit on top of the hole and be fastened with a screw. The snuffers will be oil-based with just enough candle oil to wet the wick so the candles can be lit. I lit the candles and office lights with oil-based snuffers while serving at St. Paul's Cathedral.

Last, but the not very least, I am keeping in the St. David's tradition for organizing the Advent and Lenten meditations, the latter of which is ongoing. I hope to have all of them ready for submission a week before Ash Wednesday.

In His Service, William Blakeslee, Chairperson, Altar Guild

Chalice Bearers, Lectors, & Acolytes

Greetings fellow parishioners!!

It has been my pleasure and joy to serve as scheduler for liturgical services for many years. I'm looking for someone to be my assistant and learn how to do this rewarding behind the scenes job. Also, as you know, we have many wonderful readers, however we are in short supply of people willing to serve at the altar as an acolyte and we would love to train anyone who is willing to do this very rewarding job.



Your sister in Christ, Kathleen Hoot

Flower Guild



In a typical church year, there are 39 Sundays where members of the Flower Guild design and execute a floral arrangement. The Flower Chart in the back of the church allows for a parishioner to ask the Guild to make a memorial or thanksgiving arrangement for a suggested donation to cover the cost of the flowers. The Flower Guild does not receive any funding in the budget; we rely only on donations. During this past year, of the 39 Sundays, only 26 donations were received. On the "undonated" Sundays, we made an arrangement anyway. However, this caused us to end the year in the "red".

For 2024 our goal is to be self-sustainable in order that we can contribute to a healthy cash flow for the church as a whole. SO, we will only be able to create a floral arrangement on the Sundays when a donation has been made. On those other Sundays, we are planning to use a lovely designed mixed greens silk arrangement instead.

You can sign up for memorial and thanksgiving flowers on the Flower Chart located in the back of the sanctuary. The suggested donation is \$45. Please fill out the form and make your check payable to St. David's with a notation of "flowers" in the memo portion. Both can be put in the collection plate or in the church office.

During the 6 Sundays of Lent we place a simple dried arrangement for the entire season. During the 4 Sundays of Advent we use just greens. For Easter and Christmas we adorn the entire sanctuary with floral arrangements which last for two Sundays. Thank you to all of you who made both Easter and Christmas offerings and those who made individual Memorial or Thanksgiving donations in the past year. We also provide flowers for other St. David's functions when asked. In November, we held a fun Fall Floral Design Workshop led by professional floral designer Albert Sweet. Besides our own flower guild members, we hosted 4 other flower enthusiasts, one from our parish and 3 from the neighborhood.

St. David's Flower Guild is currently comprised of four dedicated women; Anne Kellett, Jean Payne, Loral Priest and Jamie Wood, who are supported on occasion by Louise Buck and Elaine Turnbull, each offering her own distinctive creative talent to the Glory of God. **We welcome anyone who enjoys flower arranging.** If you are interested, we would be happy to provide assistance and training. If you would like to participate on an occasional basis there are opportunities available for those inexperienced to the more experienced. We always have a good time and enjoy our time together. If you have an interest in this area, please contact Anne Kellett or Jamie Wood. We can always use an extra pair of hands and a willing spirit.

Respectively submitted, Anne Kellett and Jamie Wood, Co-Chairs

St. David's Music Ministry

St. David's choir continued with 12 members in 2023. The choir rehearses almost every week, sings on Sunday, and on special liturgies such as Holy Week and Christmas Eve. The choir now rehearses on Wednesday morning.



We are happy to have an upgraded sound system, with a new mixing board, software, and repaired speakers, and we can (usually) adjust the volume of the sanctuary microphones more easily and immediately. We also now have an assisted listening system with headphones for use by parishioners, which has worked well for 2-4 people every Sunday.

The choir and instrumentalists are the worship leaders of the volunteers of the church, who give a tremendous amount of their time in rehearsal. They include new member Laurie Wadsworth; also Karen Benedict, Gail Decker, Anne Kellett, Lynn Nicholson, Debby Park, Loral Priest, Jack Vellis, Mercedes Webber, Joy Wolf, Jamie Wood, and Bill Myers.

We are especially indebted to Fr. Kirby, for his guidance, support, and musical leadership.

The effort of the music ministry is to serve those who are a part of St. David's community, either currently or in the future, both live and online.

In Christ, John Mark Harris

Ushers

We have a consistent and faithful group of ushers. We welcome, guide, and support the congregation during the services. We greet guests, distribute bulletins, help facilitate the congregation movements during the service, and record worship attendance. On the second Sunday of the month, at our Youth Service, we have had several young parishioners participate in more usher duties. A welcome addition! If you would like to be part of this ministry, please let the church office or myself know.



Vicki Greco, Scheduler

Welcoming Ministry

Mission: We greet, we welcome, we invite, we engage, we educate and we foster commitment to service to God with love.

Ministry Members: Nancy Holland, Chris Timmins, Jamie Wood, MK Mason, Phal Chourp, Kathleen Hoot, Anne Kellett and Joy Wolf

The Welcoming Ministry was established in June 2023 with the goal to help engage our current and potential parishioners. We have faithfully provided a welcoming greeting and giving nametags to all parishioners and guests when they attend church service since mid-June 2023. The new location of the table next to the parking lot is working well.

The welcoming greeters are in place by 9 am (thank you to Dave for the table set-up and take down). After the service the nametags are collected and sorted for the following week.

Deacon Nancy provided the supplies for the nametags. Deacon Nancy and Jamie created the nametags which are working out very well. Joy provided the Celtic tablecloth currently being used. The basket with the nametags and tablecloth is located on the Ushers table for the Welcoming Greeter to pick up on Sundays.

There has been a very positive response from parishioners and guests. We are looking for more people to "greet" at the table. Thank you to Leslie Cohan and Monique McThompson for joining the greeter team. We hope this Welcoming Ministry continues to provide another friendly face for all.



Jamie Wood and MK Mason

Joy Wolf- Welcoming Ministry Vestry Liaison

CHRISTIAN FORMATION: Children and Youth

Children and Youth Ministries

Our Children's Chapel met from January through June 11 with children in person and on zoom. We gathered in the library at the beginning of the church service. After the "Peace" the children joined their parents in the church for Holy Communion. We had nine children. We did not have youth attendance until May when one joined us. Elaine Turnbull, Leslie Cohan, and Frances Warren officially retired as Sunday school teachers. We had requested others to step in take our places. September came after our summer break, but no one stepped in to do Sunday school. Rev. Kirby set up "Children's Sermon". The second Sunday of each month, children were encouraged to attend the church service. When the time comes for the sermon, the children gather around the altar and hear the sermon. The adults appreciate this time too! In August, Fr. Cherian taught a confirmation class for youth. Elaine taught a baptism class. We confirmed two youth and baptized two children and one youth. We are looking forward to adding a paid position for a qualified person to oversee a Sunday school and Youth Program. We also would like to set-up a childcare program for Sunday mornings.



CHRISTIAN FORMATION: ADULT

Advent & Lenten Meditations

I took over organizing the seasonal meditations since Advent 2022. As I felt that we are a close parish, this could not go away.

We have a group of people who submit wonderful meditations for Advent and Lent.

So I am keeping with the St. David's tradition for organizing the Advent and Lenten meditations, the latter of which is ongoing. Please do sign up for the meditations.

While I am away on vacation, as I will miss the annual meeting, the sign up sheet will be available and I hope that the people will let me know who signed up so I can update the signup sheet and add the meditations to another application.

Bill Blakeslee

St. David's Sacred Ground

"There are two questions that we have to ask ourselves. The 1st is "Where am I going?" and the 2nd is "Who will go with me?"

If you ever get these questions in the wrong order, you are in trouble."

— **Howard Thurman**

Sacred Ground is an 11 session Film- Based Dialogue series on Race and Faith. St. David's hosted three cohorts in 2023 and established a Sacred Ground Action Team which meets once a month to continue the journey.

Our first Sacred Ground Circle was conducted via ZOOM and began in January with a cohort of ten. The individuals came from a variety of faith traditions along with some St. David's parishioners. The Circle was led by MK Mason and Joy Wolf.

After the session we wanted to continue learning together while we decided how we can help St. David's move forward. We established a St. David's Sacred Ground Action Team. We invited all St. David's past participants to join the Action Team gatherings.

Our second Sacred Ground Circle began in late April. We had a cohort of seven individuals and once again included people who were not Episcopalians. We were blessed that Father Cherian joined this cohort and he brought the perspective of an Episcopal priest. The Circle was led by MK Mason and Joy Wolf with Phal Chourp being trained to be a facilitator.

Our third Sacred Ground Circle began in October. We started with a cohort of seven individuals and two people were unable to continue. The five of us carried on and had an incredible journey together. Phal Chourp and Joy Wolf facilitated this Circle.

Members of the Sacred Ground Action Team faithfully met every month either via ZOOM or in person.

On a lovely afternoon on July 15 St. David's Service and Justice Committee hosted a Sacred Ground Movie Night. Thirteen past participants in Sacred Ground attended. Together we watched *The Great Debaters*.



We did campus prayer walks and clean-ups, painted messages of love and hope on rocks to be placed around campus and encouraged all Sacred Ground participants to support St. David's Service and Justice activities.

We plan to host two Sacred Ground Circles in 2024. This first cohort will start in April after Easter.

Blessings to all.

Joy Wolf

Service and Justice Committee

"Don't ask what the world needs. Ask what makes you come alive and go do it. Because what the world needs is people who have come alive."

— **Howard Thurman**

FELLOWSHIP

Sunday Coffee Hour Set-Up & Clean-Up

Sunday Coffee Hour in the west end of the Mission Center is working out very well with lots of people staying and many providing snacks according to our last name Snack Schedule! Forums and Town Halls also increase attendance at Coffee Hour. Debby Park and Lynn Nicholson take care of coffee preparation and snack arrangement. They welcome several people who stay to help with clean-up afterwards. Let Debby know if you'd like to help in any way. We are eternally grateful to Facilities Caretaker Dave Holland who does all the table and chair set-up and take-down!!



Debby Park

Wednesday Fellowship

On the last Wednesday of each month, parishioners gather from 4 to 6 pm to enjoy a favorite beverage, a bite to eat and a chance to catch up with each other. We alternate between Offshore Tavern, Sardina's (both on Morena Blvd.) and Fast Times (in Clairemont Village). Look for the date, time, and place in the monthly Gospel and The Weekly Times. We hope to have a sign to put on our table with who we are and an invitation to join us! Many thanks to Ruth Woolery for coordinating and reminding us of this fun activity. To get on her reminder list, contact Ruth at woolerysd@gmail.com or 858.531.0575.

Hospitality Activities

Hospitality provided support when asked to help. We helped the men's group for the Shrove Tuesday Pancake Supper. We assisted with the English Tea for the Gray Brigade. We served food several times for workshops with Eric Law. We provided a luncheon for the Bishop's visit.

Elaine Turnbull - Hospitality Coordinator



Senior Center (The Gray Brigade)



Our community Senior Center, *The Gray Brigade*, offers a place for friendship and laughter on Friday mornings in the Mission Center from 10 am to noon for friends from both church and community, ages 55-100+. Debby Park continues to keep in touch with her e-list through regular emails with jokes, cartoons, and beautiful or fun pictures and videos. The in-person regular attendees come for Game Days of Mexican Train, Upwords, Skip-Bo, and UNO. We also scheduled some special events in 2023 – a Celebration of Life for Ronnie Rich and the return of our English Tea Luncheon in May. In June, Kathleen Hoot's Square Dance group came to demonstrate some dances and even got some of us dancing with them! Lynn Nicholson gave a Cooking for One demonstration in October, and we celebrated Marilyn Slater's 96th birthday in November. We ended the year with a bang – a terrific concert by the quartet Relative Pitch, followed the next week by a Christmas potluck, carol singing and watching/helping preschoolers make tree ornaments!! We really enjoy the fellowship of getting together, and we now begin each gathering with a Bible verse and a prayer or short meditation. Whenever one of us has a birthday, we sign cards (created by Mercedes Webber) and sing our special Birthday Song (it's not the usual Happy Birthday one). Friends can join us just to visit and chat – you don't have to play any of the games! We welcome newcomers, and Debby would like to train some people to help with set up of snacks and games.

Debby Park

PASTORAL MINISTRIES

Daughters of the King (DOK)



The Daughters of the King Mary Magdalene Chapter at St. David's is part of an international women's spiritual group founded in 1885. Our focus is on prayer, service, evangelism and continuing to further our spiritual growth. We seek to know Jesus, to make Him known to others, and to reflect on God's love in all we do. We reaffirm our baptismal covenant, and we agreed to follow a Rule of Prayer and a Rule of Service. In addition, we write our own Rule of Life.

We meet via Zoom on the first Monday of each month, and in person three times a year. We spend our time in prayer, and discussion of our current course of study toward spiritual growth. We enjoy the fellowship of our sisters in Christ.

All women of St. David's are warmly invited to enjoy our DOK chapter. They are also welcome to attend our gatherings as guests. If anyone is interested in joining the group or attending, please let us know.

Blessings, Shirley Culver and Chris Timmins, copresidents

Lay Eucharistic Visitors (LEV)

We now have five licensed Lay Eucharistic Visitors to take communion to homebound parishioners or those in care facilities. They are Bill Blakeslee, Shirley Culver, Anne Kellett, Debby Park and Joy Wolf. If an LEV has scheduled to make a visit, they are Sent Forth at the end of the Sunday service with a prayer for the person they are visiting. In 2023, Mother Susan or Debby Park was the person to contact if you or someone you knew wanted communion brought to them.

MINISTRIES OF SERVICE & JUSTICE



St. David's is called to show compassion, serve and seek justice for our neighbors far and near. This past year the **Service & Justice Committee** has offered activities for our congregation to support through time, talent, money or prayer.

The Service & Justice Committee underwent changes in membership during the year – both in clergy and lay participation. Mother Susan Astarita departed and Deacon Nancy Holland joined. At present the members are Deacon Nancy, Debby Park, Joy Wolf and Roseann Myers. Our big accomplishment at the November meeting was to draft a calendar of activities for all of 2024! **We meet on the fourth Tuesday of the month from 11am to noon on Zoom. Please let a committee member know if you are interested in joining us.**

Debby Park continues to convene **the bi-monthly Zoom meetings of the Diocesan Service & Justice Coalition**. This group is a loosely organized gathering of Outreach and Service & Justice coordinators from churches all over our Diocese to share and inspire each other with what they are doing, sometimes asking for support for their ministries from other parishes. We also publicize to our congregations quarterly projects proposed by the Diocese which included Creation Care in April and Immigration Ministries in June.

Debby Park, Committee member

The following is a summary of our ministries this past year. The term "Jubilee" is included because St. David's has been a Jubilee center of the Episcopal Church since 1984, continuing to do ministries of Compassion and Justice. There is a separate report elsewhere by Joy Wolf about the Sacred Ground Circles St. David's has sponsored.

Service & justice/Jubilee Ministries/Activities 2023 (in alphabetical order!)

BAY PARK HOLIDAY FOOD DRIVE: St. David's once again served as the "hub" for this annual neighborhood food drive, organized by Maryann Augustine of Frontline Realty Group, to benefit the San Diego Food Bank. Bags were prepared by volunteers (8 of our parishioners helped!) in the Ed Center on Wed. Nov. 15 and then distributed to neighbors after Thanksgiving for them to fill with non-perishable foods. On Sat. Dec. 2, the bags were collected from neighbors' homes and brought to St. David's parking lot where they were sorted and placed in storage bins by volunteers and youth from many churches. We provided coffee, cocoa and snacks for the helpers. San Diego Food Bank received 5967 pounds of food – a great community effort! **Many thanks to Maryann Augustine who coordinates everything and to Elaine Turnbull who is our St. David's liaison to help Maryann.**

BLESSINGS IN A BAG: We conducted two Blessings in a Bag events. The first was actually provided by Global Conservation Leaders (coordinators Joy wolf and MK Mason) who packed 70 bags which were distributed to parishioners after the Annual Meeting on Jan. 29. Parishioners took about 50; some went to CCSA and some were left in the office to be handed out as needed. Our second was held on May 21. Parishioners donated all the supplies this time, enough to prepare 80 bags. Forty bags were packed and distributed after church that Sunday. The following Tuesday, the rest of the supplies were arranged so that the preschool children could each pack a bag. These bags have bottled water, juice, canned fruit, a form of protein, and a carbohydrate, a sani-wipe and a prayer card and are to be kept in one's car to distribute to an unhoused person we might see on the street.

COMMUNITY CHRISTIAN SERVICE AGENCY (CCSA): 2023 was the 50th anniversary of CCSA, our neighborhood emergency aid agency that St. David's helped establish to provide food & clothing to needy families and individuals and help in obtaining IDs & referrals to programs for which people are eligible. We supported their anniversary funding campaign with a contribution of \$500 in January. In August we provided 22 backpacks filled with school supplies for their Back to School Backpack Drive. In December, we helped by adopting families for their Christmas Basket program and donating some supplies for the Gift Bags for the Homeless. Throughout the year, we put out suggestions of needed food or clothing items. **Many thanks to Roseann Myers who is our liaison to the CCSA Advisory Council.**

COOKIES FOR KAIROS: There was a Kairos weekend at Donovan prison in October, but we did not have enough time to recruit volunteer cookie bakers. In 2024, we hope to enlist the baking services of our Senior Center. And parishioners will also be asked to bake!

COUNTY MENTAL HEALTH EVENING PRAYER SERVICES: Father Wayne Sanders, Debby Park and Joan Braunstein (from a Catholic church in Old Town) provided an Evening Prayer Service on the 2nd and 5th Sundays of the month for most of the year. We lead the service, read the Gospel, invite prayers, and sing songs with the patients who seem to enjoy having us come. **On Dec. 31, we gave out Christmas cards signed by parishioners and sang Christmas carols.** Afterwards we received a very kind Christmas card with thanks from the staff.

CREATION CARE IN APRIL: Encouraged by the Diocesan mandate to participate in some kind of Creation Care, a few of us found projects. Emily Porensky led one of her son's classes in cleaning up part of his elementary school campus. Debby Park and her grandson Isaiah Presley joined the I Love a Clean San Diego project one Saturday morning to pick up trash from the banks of Rose Creek in Pacific Beach! Check out I Love a Clean San Diego which has projects all over San Diego County throughout the year.

EPISCOPAL COMMUNITY SERVICES (ECS): ECS is the outreach arm of the Episcopal Diocese of San Diego. In May we donated a "Booklover's Basket for Sharing" and a quilt made by Mercedes Webber for the ECS Gala Silent Auction. Many thanks to all who provided items for the basket and to Mercedes! In October we donated 32 pumpkins for the ECS Harvest Festival for Head Start families in Chula Vista. And on Nov. 16 at St. Mark's in City Heights, five parishioners helped serve and provide some appetizers for the Thanksgiving lunch for the ECS CERRC substance abuse recovery program. We met and celebrated the clients and staff.

EPISCOPAL REFUGEE NETWORK (REFUGEE.NET): Refugee.Net is an institution of the Diocese which focuses on providing educational and enrichment opportunities for elementary, high school and preschool age refugee children and helps families become self-sufficient. St. Luke's in North Park continues to distribute food every Thursday to refugee families. We have a bin on Sundays to collect rice, beans, cooking oil and canned goods for their Food Bank. Many parishioners also attend their Gala in March to raise funds.

INTERFAITH SHELTER NETWORK: The Network is a collaborative effort by local congregations and human services agencies to provide shelter, meals, services and resources to unhoused San Diegans. In 2023, their Rotational program was able to place guests in host churches (a program that was on hold during the pandemic). St. David's is no longer a host church; but we did provide overnight hosts 4 times at St. Catherine Laboure and 2 meals and 1 night of overnight hosts at Our Mother of Confidence. We plan to be a support church again in February, 2024. **Many thanks to our volunteers Jean Payne, Jean Hemingway, Lynn Nicholson, Fred Conway, Polly**

Carmona, Debby Park and to Kara Crawford who provided a Budget/Job Opportunity Workshop for the guests one Saturday morning!

RACHEL'S WOMEN'S NIGHT SHELTER: Three times a month (every 2nd Wed, 4th Fri & 4th Mon) a team of parishioners from & friends of St. David's **prepares an evening meal** for the 18-24 women at Rachel's Night Shelter downtown on 8th Ave between F & G streets. We fix a main dish, salad, dessert, and provide fruit and beverages. The women readily compliment us on our meals! **Many thanks to our wonderful cooks and substitutes: Jean Payne, Debby Park, Katy Finn, Melinda Murdock, Adriana Vamosiu, Harriet Carmona, Jan Bauman, Jean Hemingway, Frances Warren, Ann Whalen, Carolyn Lief, Terri Smith & Cathy Meagher.**

ST. DAVID'S SENIOR CENTER (THE GRAY BRIGADE) *(see elsewhere for separate report)*

ST. DAVID'S PRESCHOOL is an important part of our **outreach to the neighborhood and our community** as young families continue to need preschools and childcare. We are so blessed that the Preschool is growing and will open another classroom soon. John Mark Harris led music activities for the children during the first half of 2023. Father Wayne Sanders and Debby Park alternated with John Mark to lead Chapel. Father Kirby now leads Chapel for the older classrooms while Father Wayne, Debby and Louise Buck meet with the younger ones. We are looking for new ways to involve the children and families in simple service projects such as Blessings in a Bag, Pumpkin Drive and Holiday Food Drive. Some of the preschoolers joined the seniors one Friday in December to make Christmas tree ornaments and listen to the seniors sing Christmas carols. The parish will support the Preschool in plans for St. David's Day in March, 2024.

OUTSIDE GROUPS USING ST. DAVID'S FACILITIES: We are happy to be hosting returning and new groups to our campus! Returning are Wednesday Al-Anon, Wednesday Womens AA Class Acts, Thursday Mens AA, Friday Mixed AA and numerous Suzuki Recitals. New groups are Tuesday AA Beach Area Beginners, Friday Womens AA, and three different Girl Scout Troops! We also now host Longfellow's Spanish tutor and students who meet afternoons Mon-Thurs in the Library. Last spring the Longfellow Folklorico Dance group practiced weekly in the Mission Center and provided a short dance recital for the Preschool children on May 31.

St. David's is keeping active and looking for new ways to engage with our neighborhood and community to meet their needs!

Debby Park

ST. DAVID'S PRESCHOOL

2023 was a year with some challenges. We recovered from flood waters in January 2023 into three of the downstairs classrooms. We took the step of removing the old tiles which had to be abated and installed vinyl plank flooring in all downstairs classrooms so they were the same throughout. This was a longer process and we spent several months upstairs while repairs were done. We also said goodbye to long term time teachers Ms. Nikki and Ms. Stephanie as they moved on in their career paths. We hired new support teachers Ms. Ashley and Ms. Emily.

While the fiscal outlook for 2023 was not where we hoped it would be, we are gearing up for a productive 2024. The preschool has been involved in the Action Plan Parish process and is making progress on our goals to make the preschool more fiscally sustainable while continuing to provide excellent educare in our area.

We are also looking at how to continue to keep our staff abreast and trained in developmental and special support needs of young children and families, as we see an increase in the speech language and accompanying emotional regulation issues with young children. The goal would be to make the strategic improvements that will position our program to be competitive in this economy and more importantly to meet the needs of young children on a deeply transformational level.

I wish to thank all who support the preschool as a whole, and me as the director such as the Vestry, Executive Committee, and Finance Committee. Thank you to our chapel leaders The Reverend Wayne Sanders, Debby Park, John Mark Harris, & The Reverend Kirby Smith who pray, tell us stories, and sing with us as we learn to worship in its many forms.

Most especially, I wish to show my appreciation of our teaching team who lives out your mission of service to our young children and families each day. Of course, I could not do any of this work without the loving, capable teaching team--kudos to Zyntia, Cindy, Jaime, Kendra, Emily, & Ashley for the caring and passion they put into our children and families!

Doing His Work, Ms. Karen Garcia, Preschool Director

FACILITY

The Arts Commission

The Arts Commission, whose purpose is to beautify our campus with appropriate furnishings, has approved several items that have been added to our spaces. The first, a new St David's banner, designed by our (now) own parishioner Cliff Chally. It graces the left front of the sanctuary and will be carried proudly in a Diocesan procession of banners at the next Diocesan Convention at St. Margaret's in Palm Desert next November.

Our existing banner, designed and made by Mary Whitehouse, graces the back right of the sanctuary in our new "photo history" area.

Two new metal benches are now secured in our Labyrinth area, given by the Daughter's of the King in memory of beloved members who have died. The lovely wooden bench given in memory of Iris Garcia was damaged by vandalism. It has been repaired and will be moved to a safer location. Have you seen the new St David's icon? Given in loving memory of the Rev Jim Kellett, this depiction of our patron saint is contemporary and was drawn by Jonathon Edwards, an English artist.

A pair of comfortable chairs with an ottoman have been added to the library making it a lovely spot to rest and read.

A new 85" Smart TV has been added to the large wall in the Mission Center just this month. Presentations, workshops, bible studies and movie nights are just some of the events that will be easy to see and hear with this new addition.

Another project that has been on our wish list for YEARS: Lenten banners for the sanctuary. Is there someone YOU would like to honor with a Memorial donation?
Members: Jean Kockinos, Jamie Wood, Elaine Turnbull, Louise Buck

Respectfully submitted, Anne Kellett, Chairperson

FACILITIES CARE MINISTRY

The past year was eventful at St. David's for the Facilities Care Ministry members. As hard as we worked, it feels like we are starting 2024 behind where we started 2023. There are more needs, not fewer. This means we have to organize better and identify the best way to use outside help from the Diocese, contractors, and friends of St. David's.

The facilities work at St. David's started 2023 with a big event in January. Water leaked into the preschool floor of the downstairs classrooms because of the wet winter. This started a cascade of decisions that ended with the classrooms receiving new flooring, new paint, new lighting, and a new look for the outdoor walkway. The preschool uses our facilities for more people and more hours than any other ministry at St. David's, so it is a good use of our resources to keep the classrooms bright and safe. Regardless, this was not where we expected to be focused.

Throughout 2023 we have looked for ways to avoid this happening again. This means drainage improvements at roof level, ground level, and basement levels of the Education Building. The work is ongoing as of January 2024.

The Preschool also made improvements to the Education Building to allow them to have additional classrooms upstairs. When complete, the additional classrooms will allow the preschool to operate sustainably into the future.

The landscaping and grounds also received attention with tree trimming and removal. The parking lot lights were replaced at the two paved parking lots, but we still need more grading and lighting work in the lower gravel parking lot.

One goal that was accomplished is to have a hearing assist system installed in the church. It is good to see the headphones getting regular use and good reviews from users. At the end of the year, a new flat-screen TV was installed in the Mission Center that will help with our communication and education goals.

Many of our biggest priorities were advanced in 2023, but not completed. Heating and air conditioning in the church and Education Building is still in planning stages. Now the Mission Center HVAC needs attention as well, and the K-house furnace needs work. The leaks in the skylights and windows in several buildings still need attention. The outside of the campus buildings need minor trim repair and overall painting. There is evidence that termites are living in all our buildings so we need to address this issue. These projects all need to happen soon.

We continue to be blessed with the talents of Dave Holland as our facilities staff. His energy, strength, thoughtfulness, and positive outlook make it a pleasure to work with him.

We expect 2024 to be a year where many of our goals arrive at completion. Please continue to pray for enthusiasm, dedication, determination, and discernment for the Facilities Care Ministry members.

-David Priest, Chair

COMMUNICATIONS & OFFICE MINISTRY

The Gospel at St. David's



St. David's sends out its monthly newsletter *The Gospel at St. David's* each month via email through Constant Contact. For those without email or internet access, we print hard copies and distribute them at church on Sunday, or mail them. Thank you to the office ministers for their proofreading efforts, as well as to all those who contribute to the Gospel each month. If you would like to submit an article in The Gospel, please email it no later than the 22nd of each month to Treena Roman at office@saintdavidschurch.com.

Treena Roman, Parish Administrator

The Weekly Times at St. David's

"The Weekly Times at St. David's" is St. David's weekly e-newsletter from the church office. The weekly email keeps you up to date on all of the many activities going on at St. David's. Our weekly newsletter includes upcoming events and timely announcements. We also send out emails with special announcements as needed. Not on our email list? Email Treena Roman at office@saintdavidschurch.com to add your email. If you have an announcement for The Weekly Times, please email it to office@saintdavidschurch.com by Wednesday at noon.

Treena Roman, Parish Administrator

The St. David's Website

St. David's website is easy to navigate and has a lot of useful information. The website keeps you up to date on what is happening at St. David's. You can find the year round "Google Calendar," the "Serving in Worship Schedule," various other schedules, and much more. The website is welcoming and informative to new visitors and offers a snapshot of opportunities for spiritual growth and outreach to others. It also provides a comprehensive list of church services, directions, and contacts to obtain more information. Visit us at www.saintdavidschurch.com today!

Treena Roman, Parish Administrator

Office Ministers

I want to express my gratitude to all of St. David's wonderful Office Ministers. The office volunteers are a dedicated, delightful group whose efforts are instrumental in keeping the church office running smoothly on a day-to-day basis. It is their presence and commitment that gives the office a friendly, welcoming, and professional atmosphere.

My heartfelt gratitude to all the faithful Office Ministers who volunteered this past year: Barbara Searles, Kathy Winder, Joy Wolf, and Jean Kockinos. Thank you to all the volunteers for your dedication! And a thank you to Debby Park for her proofreading efforts! If you are interested in the becoming an office minister please contact Treena Roman at office@saintdavidschurch.com.

Treena Roman, Parish Administrator



STEWARDSHIP

Stewardship Committee

The Stewardship Team includes Chris Timmins and Roseann Myers (co-chairs), Jamie Wood, and Anne Kellett.

In 2023 our goal was to support our interim Priest, the vestry and the APP Team to help move St. David's forward to meet our financial goals.

In October we began our Annual Pledge Campaign with the theme, Taking the Next Faithful Step. The vestry goal was \$215,000. With fewer pledging households (44), we were able to reach \$199,464. Below is a chart over four years of number of pledges in each of the financial categories.

	2024	2023	2022	2021
\$1-499	10	5	3	3
\$500-1499	6	7	10	11
\$1500-2999	7	5	7	7
\$3000-4999	3	5	6	9
\$5000-7499	5	6	9	7
\$7500-9999	8	6	6	5
\$10000-	5	7	6	4
Pledgers	44	47	46	46

Respectfully, Roseann Myers and Chris Timmins



TREASURER'S REPORT

Treasurer's Summary Report Year-End 2023

ENDING BANK BALANCES FROM 2023 YEAR-END BALANCE SHEET (A/R and pastoral accounts excluded)

Operating - Bank of America	\$36,055
Savings – Bank of America	\$10,107
First Citizens – Reserve	\$43,140
Don Searles Endowment Fund (Dodge & Cox)	\$62,125
Diocese of San Diego ECF	\$10,534
Charles Schwab Brokerage Account - includes \$520,000 from Verizon Proceeds Money and \$100,000 from Scorey Trust Fund Gift to St. Davids Church & Preschool	\$624,447
TOTAL	\$786,408

Verizon Money Accounting 2022-2023:

\$700,000 Original Amount
\$70,400 32 months of \$3,200 monthly transfers March 1, 2022 thru December 1, 2023
 \$629,600
\$35,000 New flooring and paint in the Admin Offices, Sacristy and Music Rooms 2022
 \$594,600
\$30,000 Placed in savings cash reserve at First Citizens 2022
 \$564,600
\$15,000 Preschool flood expenses 2023
 \$549,600
\$10,000 Sound system 2023
 \$539,600
\$10,000 Placed in ECF Endowment Fund 2023
 \$529,600
\$520,000 Transferred to Charles Schwab Account 2023 **\$340,000** for capital improvements
 \$9,600 **\$150,000** for future priest salary
 \$500 Interest **\$30,000** part of Verizon replacement
 \$10,100 Remaining in Bank of America Savings

\$340,000 Identified capital improvement projects

\$150,000 for HVAC for Sanctuary/Admin Bldg/Education Bldg.
 \$150,000 rooftop solar system
 \$20,000 cleaning and painting outside of buildings
 \$20,000 replace leaking skylights

Church Budget Summary 2024

Church 2023 Actuals	Church 2024 Budget
Income:	Income:
5080 · Pledges \$202,734	5080 · Pledges \$197,000
7090 · Verizon Rent \$0	7090 · Verizon Rent \$0
5090 · Prscl Facility fee \$30,000	5090 · Prscl Facility fee \$30,000
5031 · Prscl Share Bkkpr \$12,000	5031 · Prscl Share Bkkpr \$12,000
5096 · K-house Rent \$46,000	5096 · K-house Rent \$49,000
5030 · Investment Inc \$10,809 ¹	5030 · Investment Inc \$13,000
All other Income: \$53,112 ²	All other Income: \$38,573
Income Total \$354,655	Income Total \$339,573
Expenses:	Expenses:
6300 · Admin- Salaries \$184,484 ³	6300 · Admin- Salaries \$195,450 ⁷
6000 · Outward Ministries \$41,216	6000 · Outward Ministries \$37,370
6100 · Internal Ministries \$10,718 ⁴	6100 · Internal Ministries \$7,700
6500 · Worship & Music \$10,400 ⁵	6500 · Worship & Music \$8,395
6400 · Administration \$31,241	6400 · Administration \$32,757
6700 · Building and Property \$66,674 ⁶	6700 · Building and Property \$70,510
Total Expense: \$346,195	Total Expense: \$352,182
Net Income: \$8,460	Net Income: (\$12,609)

Extraordinary Income

ERTC Tax Credit	\$15,686	Federal Govt Covid related Tax Credit
Loan Forgiveness PPPL	\$3,215	Final Forgiveness of \$108,000 2020 PP Loan
Scorey Trust Fund Gift	\$100,000	Gift to St. Davids Ch & Prschl from J. Scorey
	\$118,901	

Extraordinary Expenses and Depreciation

Replacing Preschool Floors after flood	(\$11,077)	Damaged Preschool floors from rainstorm
Depreciation Expenses	(\$77,026)	Depreciation schedules: prior improvements
2023 FINAL NET INCOME	\$39,258	

The Vestry continues to explore other opportunities for revenue as churches continue to wonder: what does the future look like? For now, St. David's Church & Preschool is in a safe financial place as we work towards a healthy and promising future.

Sincerely- Jane Krikorian, J.D., Treasurer

¹ Investment Inc = mostly interest from Certificates of Deposit

² Higher than budgeted income came from Misc. donations, Outside rents, Memorials & Gifts.

³ Less than budgeted Interim PIC expenses.

⁴ Lower than budgeted expenses in Childcare & Youth categories.

⁵ Higher than budgeted Funeral/Baptism expenses.

⁶ Excludes \$25,000 in Capitalized expenses.

⁷ Includes PIC, Parish Admin, Choir Director, Facilities Caretaker, Sunday School Teacher

Preschool Budget Summary 2024

Preschool Actuals 2023	Preschool Budget Summary 2024
Income:	Income:
5100 Tuition \$491,835	5100 Tuition \$656,984
5001 Donations & Events \$ 1,030	5001 Donations & Events \$ 9,200
Income Total \$ 492,865	Income Total \$666,184
Expenses:	Expenses:
6200 Personnel Expenses \$ 407,535	6200 Personnel Expenses \$535,701
6100 Internal Ministries \$ 2,441	6100 Internal Ministries \$ 1,550
6150 Preschool Expenses \$ 13,942	6150 Preschool Expenses \$ 17,920
6400 Administration \$ 57,574	6400 Administration \$ 59,880
6700 Building & Property \$ 40,796	6700 Building & Property \$ 43,280
6085 Fundraising Expense \$ 92	6085 Fundraising Expense \$ 3,550
Total Expense: \$ 522,92	Total Expense: \$662,031
Net Income: -\$29,515	Net Income: \$4,153

The full budgets can be found on St. David's Website or in the church office.

St. David's Investment Committee

Committee Members: Craig Winder, Kara Crawford, Rev. Nancy Holland, Steve Turnbull, Pat Carson from St Peter's, Patricia Neale Jensen, and Jan Romerdahl from St. Margaret's.

In April 2023, Mother Susan Astarita requested Steve Turnbull to convene the Investment Work Group to look at possible investments of capital money with three questions: How much do we have? Where is it now? When do we need it? Responding to the Vestry, the workgroup requested approval to invest \$500k in bank savings into FDIC certificates of deposit at more than 5% yield. The committee also submitted an investment policy statement, a set of investment ground rules, for Vestry's approval. In May, the Vestry approved the Investment Policy Statement. Soon after, Steve recruited more St. David's congregation members to join the Investment Committee. It met twice monthly to prepare a comprehensive investment plan.

The Vestry authorized a brokerage account at the local Charles Schwab office. In July, we bought \$500k of CDs at a 5.4% yield in the mixed terms of 1-year maturity, 90-day, and 30-day terms, and in 2023, the five months of matured CDs yielded an income of \$4,262. The remaining CDs will yield \$17,211 by next August. Last September, the Vestry authorized a buy of an additional \$100k in rolling 30-day CDs. As these current CDs mature, an excellent opportunity exists to re-invest them for a yield of perhaps \$10k more. Meanwhile, \$124k remains in the high-yield money market accounts, ready to fund capital projects when needed.

The endowment fund established in 1997 by Don Searles did well in 2023. The December balance was about \$62k with about 9% growth to buy new investments and high yield. It is now known as the Donald Searles Endowment Fund, consolidating the two funds into the four-star, gold-rating Dodge & Cox Fund.

In Summary, St. David's was blessed with many growth opportunities in 2023. The outlook for 2024 is even more promising.

Respectfully Submitted, Steve Turnbull, Investment Committee Chair

CONTACTS

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St. David's Web Page www.saintdavidschurch.com

PRESCHOOL 619-276-7048

Preschool Email preschool@saintdavidschurch.com

Preschool Web Page www.preschoolatsaintdavidschurch.com

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The Rev. Canon Wayne F. Sanders, Assoc. Priest...858-900-7922

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Diocesan Office.....619-291-5947

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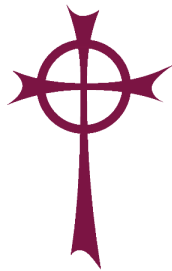
www.campstevens.org

CCSA.....858-274-2273

www.ccsasandiego.org

ECS.....619-228-2800

www.ecscalifornia.org



*The mission of St. David's Episcopal Church is to follow Jesus,
loving our neighbors as ourselves, without exception.*

St. David's Episcopal Church & Preschool

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