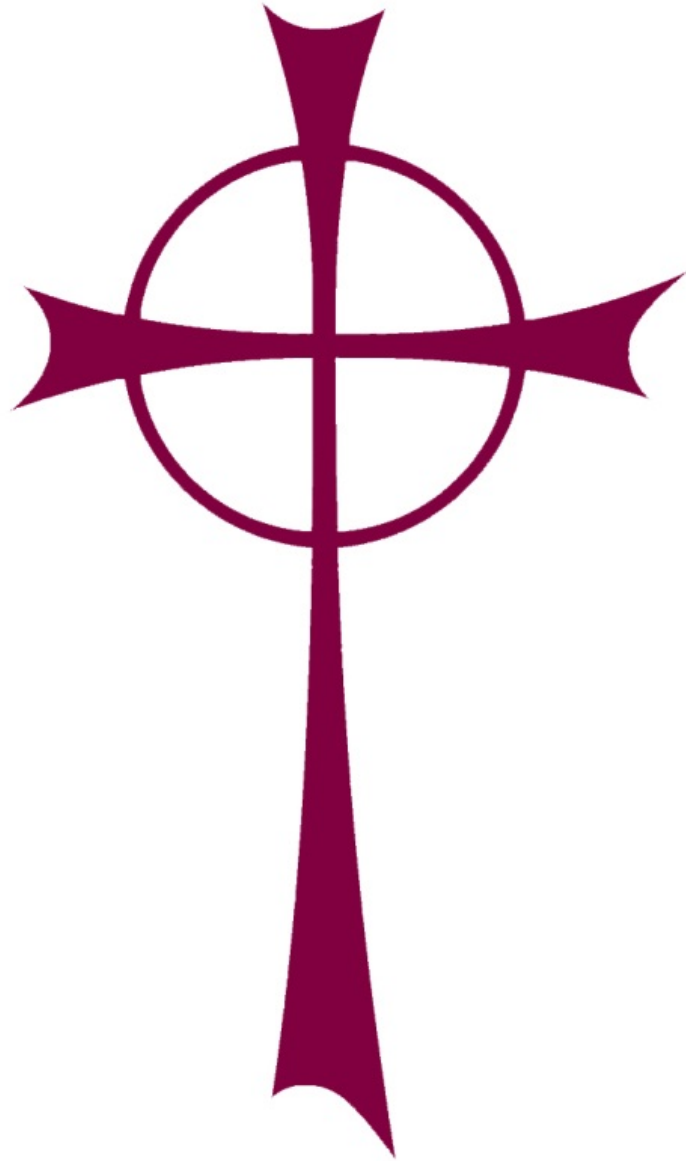


ST. DAVID'S EPISCOPAL CHURCH
2021 Annual Report



Annual Parish Meeting
Sunday, January 23, 2022

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2021 Vestry
<p>Senior Warden: Joy Wolf joylwolf@gmail.com</p> <p>Junior Warden: Loral Priest jrwarden@saintdavidschurch.com</p> <p>Gail Decker gdeck2@san.rr.com</p> <p>Vicki Greco vicki.greco@gcccd.edu</p> <p>Anne Kellett akinderspace@gmail.com</p> <p>Jane Krikorian jmkrikorian5@gmail.com</p> <p>Debby Park rayandeb@gmail.com</p> <p>Kathryn Turley kathryn.turley19@yahoo.com</p> <p>Kathy Winder katlow55@hotmail.com</p> <hr style="width: 80%; margin: 10px auto;"/> <p>Clerk Anne Kellett akinderspace@gmail.com</p> <p>Treasurer Jane Krikorian jmkrikorian5@gmail.com</p>

2022 AGENDA (Via Zoom)

Call to Order – The Rev. Dr Jocelynn Hughes

Opening Prayer – The Rev. Dr. Jocelynn Hughes

Establish Quorum – Ms. Treena Roman, Clerk pro tem

Approve Minutes of 2021 Annual Meeting –

Recognitions

- Vestry Members completing a term: Anne Kellett
- Copeland Award –

New Business//Vote

Elections:

- Vestry
- Diocesan Convention Delegates
- Preschool Advisory Committee

<u>2022 Vestry Candidates:</u>	Convention Delegates 2023
<p>Three Positions open for 3-year terms:</p> <ol style="list-style-type: none"> 1. Kathleen Hoot 2. Jane Krikorian 3. Kathy Winder 	<p>Convention Delegates for 2023 Convention (<i>Alternates for 2022</i>)</p> <ol style="list-style-type: none"> 1. _____ 2. _____ <p>(2022 delegates <i>Kathleen Hoot, Anne Kellett</i>)</p>
<p><u>Preschool Advisory Council (PAC)</u> Parish Representative: <i>One open position for a two-year term</i>) 1. Wendy van Diver</p>	

Presentations

- Presentation of the 2022 budget - Ms. Jane Krikorian, Treasurer
- Preschool Director – Ms. Karen Garcia
- Rector’s Presentation

2021 PAROCHIAL STATISTICS

Sunday Eucharist In Person	32	Other Services or Offices	4
Weekday Home Eucharist In Person	14	Baptisms	0
Private Eucharist (<i>Eucharistic visitors</i>)	2	Burials/Memorials	3
<u>Total Eucharistic Celebrations</u>	48	Confirmations/ Receptions	0
		Marriages	1
Sunday Morning Prayer Online	19	Total Other Services	8
Weekday Services Online	123		
Total Online Services	142		

2021 Annual Meeting Minutes Via Zoom (01.24.21)

Call to Order – The Rev. Dr. Jocelynn Hughes 11:27 a.m.

Opening Prayer – The Rev Dr. Jocelynn Hughes

Establish Quorum – Ms. Treena Roman, Clerk pro tem- Motion made to accept the number of 42 people currently on this virtual (Zoom) annual meeting as a quorum. MSP.

Approve Minutes of 2020 Annual Meeting -MSP.

Recognitions

- Vestry Members completing a term: *Robert Constantine and Jamie Wood*
- Staff Thank You: *Treena Roman, John Mark Harris, Karen Garcia*
- Copeland Award – *Anne Kellett and Jane Krikorian*
- Search Committee – *Jamie Wood; Chair, Debby Park; Secretary, Kathleen Hoot; Chaplin, Craig Winder, Jon Turley, Lynn Nicholson, Elaine Turnbull, and Rob Grijalva.*
- Stewardship Committee: *Shirley Culver, Chris Timmins, Roseann Myers*

Elections: Vestry, Diocesan Convention Delegates, Preschool Advisory Committee

Elections

1. Vestry: Three open positions of three-year terms: & one open position for two-year term:

- Candidates: 3-year-terms: **Loral Priest, Joy Wolf, Vicki Greco**
- Candidate: 2-year term **Gail Decker**
- Opened for nominations from the floor. There were no nominations from the floor. Motion to elect the slate of four candidates - zoom poll: count-30 yes votes (100%) zero no and no abstainers. Seconded. Approved by Acclamation.

2. Preschool Advisory Council (PAC) Parish Representative: One open position for a 2-year term:

- Candidates : **Marcia Wing**: Motion to elect nominee. Seconded. Approved by Acclamation. Motion to elect PAC candidate - via zoom poll: count-29 votes, (100%) zero no, and no abstainers. Seconded. Approved by Acclamation.

3. EDSO Convention Delegates for 2022 (delegates Alternates 2021) two open positions:

- Opened for nominations/volunteer from the floor
- two nominations were made: Kathleen Hoot, Anne Kellett
- Motion to two nominees Seconded. Motion to elect the two candidates - via zoom poll: count 32- (100%) votes, zero no, and no abstainers. Seconded. Approved by Acclamation.

Election results Summary:

- 1. 2021 Vestry: 1. Loral Priest 2. Joy Wolf 3. Vicki Greco (3-year terms) 1. Gail Decker (2-year term)**
 - **2022 Delegates (2021 Alternates): Kathleen Hoot, Anne Kellett**
 - a. *2021 current Representatives: Kathy Winder, Bill Blakeslee*
- 2. 2020 PAC Representative: Marcia Wing (2-year term)**

Presentations

- Presentation of the 2021 budget - Jane Krikorian, Treasurer
 - Preschool Director –Karen Garcia, Preschool Director
 - Presentation of the St David’s Children & Youth Ministry, Elaine Turnbull
 - Task Force Presentation, David Priest
 - Rector’s Presentation, The Rev. Dr. Jocelynn Hughes.. Announced Joy Wolf as the 2021 Senior Warden.
 - Task Force Presentation Break out discussion groups (15 mins)
- 3. Closing Prayer** – The Rev. Dr. Jocelynn Hughes.
- 4. Adjournment 12:51p.m.**

Respectfully submitted, Treena Roman

RECTOR'S REPORT

Last year, I said 2020 was a year none of us would soon forget. 2021 was no different. We opened the year with great hope that the vaccines would help us return to normalcy, and to some degree that happened. But it was also a year of great change, from moving in and out of pandemic protocols, widespread vaccines, and growing weariness of so much change and uncertainty. Still, our ministry persevered, and St. David's did a lot of good things together in 2021. Here are some highlights.

During the first quarter of the year, we continued with online only worship. Remaining online gave us some interesting opportunities for Christian Formation. In February, we launched our first Sacred Ground Circle, which met weekly on Zoom, and gave 8 parishioners the chance to learn more about the history and dynamics of racism in our society and church, and how we can be a part of building God's Beloved Community. During Lent, we gathered on Wednesday nights via Zoom to watch an episode of "The Good Place," and then broke into small groups to discuss it. An online Stations of the Cross was offered at the conclusion of "The Good Place" program. The staff tackled the unprecedented task of producing Holy Week worship exclusively online, and tried some creative and different approaches to each service.

By the end of April, vaccines were available to the general public, and so the Regather Task Force convened to determine when and how to resume in person worship. It was decided we would gather in person for the first time since March 2020 on Pentecost Sunday, May 23, 2021, for outdoor worship. It was a joyous, festival day! We returned with a single service at 9:30 am, which has continued throughout the year. About a month later, case numbers receded, and it was decided we would move back into the nave. A dedicated crew worked hard for months cleaning and decluttering the church in preparation for this return; and by then, we had a brand new roof over the church to celebrate! The move indoors meant masks were required. In the fall, the Bishop lifted most Covid related restrictions, allowing churches to decide whether to continue with the mask requirement in worship. Our Regather Task Force decided to make them optional for fully vaccinated people. This change reverted in December with the return of the indoor mask mandate by the State. We have also tried various ways of safely distributing communion throughout these months, and some practices like passing the offertory plates and holding hands during the Lord's Prayer continue to not be done during this time. In short, it's been a lot of change in worship practices – nearly every month we have had to shift things around, which has taken a lot of flexibility and communication. But the community was receptive and showed each other lots of grace through it all.

The biggest shift has been in my ability to be in San Diego since May! Being on campus for half the week has enabled me to take on many things. One of my favorites has been leading Preschool Chapel in person each week (previously I did this on zoom). I have used the Godly Play curriculum to teach the children basic bible stories. Debby and Fr. Wayne have helped teach them fun religious songs, and John Mark has done entire sessions with the children on music. The kids are so cute and precious! And I was thrilled to have them join us on Christmas Eve to sing 'Away in a Manger' and 'Silent Night' for the congregation. These kinds of connections, programs, and relationships are what I want to continue to build on in 2022, as the pandemic allows of course.

I have also been able to do more in person pastoral care. In 2020 and early 2021, I did all of this through zoom and phone calls. It has been great to be able to visit folks in their homes, care facilities, and in my office. Of course, I have also continued to use virtual ways to connect when people needed it. We were asked to do several funerals, one of whom was lost during the shutdown (Terry Garate), others were recent deaths (Karen Shelby and Erica MacKillop). As I had heard that this was a particular strength of this parish, I was indeed impressed by the way so many volunteers came together to minister to these families during this difficult time. The services and receptions offered were lovely moments of hospitality, and this is another ministry area I hope we can continue to build upon and offer to the wider community.

We also held several special services, including the 'Service of Lament and Remembrance' for All Saint's/All Souls Day to mark the grief we have all felt during the pandemic. And we held Holden Evening Prayer on the Mondays during Advent. These services were in person but also livestreamed. Indeed, our

livestreaming capabilities have come a long way in the past eight months! From initially propping an iPhone on a tripod, to investing in the ‘Switcher Studio’ platform and several iPads, to upgrading our internet/routers and audio capabilities – we have achieved a livestream that allows people to continue to connect with our services from all over the world. And, we did all this with very little knowledge or money! Churches that do this well have invested upwards of 20k in equipment and expertise. Our investment is closer to \$1500, with many human hours of trial and error invested by myself, John Mark, and Greg Tuttle (as well as a few others). It has been maddening and rewarding to be able to do as much as we have for our livestream and as we have learned more about it, it has continued to improve.

In the Fall, Debby and I led a 2nd Sacred Ground Circle. This group elected to meet online rather than in person. We now have about 15 people who have completed the program and more that would like to do it. We will be looking at running a 3rd Circle in the Spring of 2022.

I owe a debt of gratitude to the Stewardship Committee. All year, they brought their creativity, honesty, and energy to putting together programs that allowed us to be generous in many ways, and also to care for one another in the process. Before Ash Wednesday, they spearheaded a Lenten bag program that included items people would use throughout Lent, as well as ashes for Ash Wednesday. These bags were delivered to all parishioners and were made available to send to anyone who wanted one, so that even our online members from afar could receive a bag. Preschool families could also receive a bag, and a handful of families did. And then they did a wonderful job on our fall Stewardship Campaign! From the theme, to the weekly plans, to identifying people to give ‘temple talks’ – they went above and beyond, and we had a tremendously successful campaign! I personally love working on Stewardship, and I particularly love working on it with this group of people!

A big shift for this year was the launch of the all new ‘Service and Justice’ Committee. Spearheaded by Vestry liaison, Debby, this new group meets monthly to learn about the needs in our community and discern how St. David’s might respond. Some of this included evaluating existing ministries to see if they are ones we want and need to continue, and ministries that were stopped during the pandemic to discern if we should pick them up again. The Preschool families were surveyed in the fall, and they overwhelmingly indicated they are most interested in service opportunities for their families. So, Service and Justice has been thinking and praying about how to include the Preschool in our projects, and is looking for new initiatives that would connect with them as well. We have also connected with the Girl Scout Troop and AA Group that meets on our campus on service opportunities. In 2022, we also want to think about how to help our parish be more active in advocacy for justice.

I have deeply enjoyed working with the Vestry and lay leaders of the parish. The Vestry is a thoughtful and prayerful group, and truly has St. David’s best interests at heart. They have had to make some tough decisions this year, like the roof renovation, Cell Tower Revenue sale, and the requirements around my salary, but through it all they have asked good questions and listened to God’s call to them and to St. David’s. I’m so grateful to the Executive Committee – Anne Kellett, clerk, Jane Krikorian, Treasurer, Loral Priest, Jr. Warden, and Joy Wolf, Sr. Warden – for all of the additional time and talents they bring to leadership. I am so blessed to get to minister alongside such wonderful people who care so much about this church! Each of you are a blessing to me and to St. David’s. And Joy has been a *fantastic* Sr. Warden. As hard as it has been for clergy to do ministry during a pandemic, it has also been hard on the lay leaders as well. Joy has been a steady, fastidious presence throughout, and her continual question of, ‘What do you need from me?’ has been a true gift.

The staff of St. David’s is truly the best. I thought they were all wonderful as I worked with them online/remotely, and now, having been in person with them, I can confirm that they are truly spectacular people. Karen’s tireless work with the Preschool through the pandemic is just unparalleled. Treena is a dynamo who pours so much time, effort, and care into this church. I appreciate all that she does, as so much of it goes unseen and yet is critical to keeping our church going. And John Mark’s talents and creativity bless our worship and church every week. The whole staff brings their whole selves to this work and it’s truly a

labor of love. I hope our parishioners know what a blessing it is to have such a dedicated, wonderful staff at our church!

Oh! And I finished my doctorate, and we finally – 15 months later! – held my Celebration of New Ministry (aka installation) in August. I cannot say enough how grateful I am for everyone’s love and support through this time and all of the ups and downs. Nothing about my rectorship with you has been normal or gone according to plan. But we have stayed together, listened to God, cared for one another, and when a curveball was thrown, we adjusted and kept going. I don’t know what 2022 will bring – I have given up on making predictions. I believe St. David’s is poised to move into this new era of ministry: of hybrid worship and community, of addressing the needs of children and young families, working toward racial justice, climate change, and caring for the aging population in our neighborhood to name a few things. 2020 was hard, so was 2021, and we all hope 2022 will be less so. Yet, we have seen how important this beautiful community is to those in our church and the wider community, and if we stay focused on that and trust in God, then as the mystic Julian of Norwich famously wrote, “All shall be well, and all shall be well, and all manner of things shall be well.”

Jocelynn+

SENIOR WARDEN’S REPORT

Senior Warden Report for Annual Meeting 1/23/22

A Review of Vestry Activities in 2021

Senior Warden May 2021 Report to Vestry

St. David’s Church and Preschool Vestry Goals for 2021

- 1. Pastor Jocelynn and family move to San Diego*
- 2. Facilitate Preschool continued safe expansion/growth.*
- 3. Facility upgrades as identified by Parish survey and report from Dioceses*

Thank you to everyone for your prayer support and the physical and mental efforts involved in working to accomplish St. David’s Church and Preschool goals for 2021. Together we accomplished a lot. Here are a few of the highlights- please add your own as you reflect on 2021.

January – On-line worship / Morning/Evening Prayer/Compline and Sunday Services

February- Task Force report shared

March – Lent

- Planning -creation of financial plan to support upgrades
- Church Office modernization/refresh – paint/new carpet/ replace
- Preschool adds additional classroom
- Prep sanctuary for roof work
- Trees Trimmed

April – Easter

- Sacristy Cleaned
- Vesting/Music Room Cleaned
- Replaced Roof in Sanctuary
- Pastor Jocelynn completes D.Min Doctorate of Ministry
- Sanctuary cleaned- books and extra furniture stored in Ed Center

- May** Mulch spread to refresh grounds
 Irrigation lines checked and repaired
 Memorial Garden refreshed
 Sanctuary deep cleaned
 Began live broadcasts from sanctuary – purchased iPads and Switcher System
 Office refresh- New Flooring/paint *ON HOLD UNTIL FUNDS AVAILABLE*
 Pastor Jocelynn begins commuting to San Diego
May 23 in-person service begins
 Locks upgraded in Sanctuary/Offices – May 13/14
 Verizon Cell Tower - discussion with Chair of Standing Committee
 Financial Advisor Met with Finance Committee
- June** **Support Pastor Jocelynn’s move**
 Upgrade sanctuary electrical systems- On HOLD
 End of Sunday School year celebration
 Education Center plan Discussion begun
- July** **Pastor Jocelynn in San Diego** *PANDEMIC PAUSE*
 Vestry retreat
 Campus clean-up continues
- August** Mission Center – Cleaned in preparation for next school year
 Campus Clean-up continues – broken items removed- old items donated
 Education Center cleaned and prepared to welcome AA Groups and Seniors
 Education Center Women’s restroom cleaned/painted and reopened all all-gender restroom.
 New refrigerator donated for Education Center
Pastor Jocelynn installation
- September**
 Campus clean-up continues
 In-person services move in-doors
 Proposal for sale of Cell Tower shared with Standing Committee
 Information gathered for Solar and HVAC Systems
- October**
 Campus clean-up continues
 Parish communication/listening session held
 Cell Tower work continues
 Information gathered for Solar and HVAC Systems
- November**
 Campus clean-up continues
 Work continues on Cell Tower proposal
 Pew cushions installed in entire sanctuary
- December**
 Campus clean-up continues
 Standing committee approves Cell Tower proposal

Happy New Year – Looking forward to a great 2022

Joy Wolf, Senior Warden

WORSHIP

Altar Guild

I have been chairing the Altar Guild since the year 2011. I joined the Altar Guild right after returning to St. David's in 2009. Before I joined the Altar Guild, I served on the Altar Guild at St. Paul's Cathedral for seven years.



For about half the year, as we had services online, the altar guild was inactive. It was a blessing to restart the ministry once we had services inside and outside the sanctuary. With just one service, practically the whole crew chipped in and helped. Three of us hard core set up, and the rest cleaned up. For that, we are thankful.

So what makes up the Altar Guild? The Altar Guild members are the invisible contributors (mentioned earlier) to St. David's worship services. We prepare the altar for the Eucharist and clean up afterwards. We assist the clergy as needed. Before the Covid-19 overshadowed us, members were scheduled for Sunday services, the Wednesday healing service and various special services that may occur. Some members participate in a monthly Saturday morning cleaning to polish silver, etc.

I like to add more parishioners to this wonderful ministry. There is no limit on how many of us are on the list of sacristans. Membership in the Altar Guild is open to men and women of any age, even youngsters. No experience needed. We will train you. New members will work with a seasoned member for on the job training. If you feel blessed to serve, please email me at wblake92117@aol.com or contact me through the church directory. Or talk to any one of the staff members below.

Many thanks to our members who faithfully served in our brief time of 2021: Leslie Cohan, Louise Buck, Frances Warren, Joy Wolf, Jamie Wood, and Kathleen Hoot.

Your Brother in Christ, William Blakeslee, Chairperson St. David's Altar Guild

Chalice Bearers, Lectors, & Acolytes

What a challenge we have faced in the past 2 years with online worship and returning to in person and back again for online. We have an amazing group of servers and readers including: Mercedes Webber, Kathy Winder, Debby Park, Louise Buck, David & Loral Priest, Ronnie Whitehorse, Shirley Culver, Lynn Nicholson, Jean Kockinos, Bill Blakeslee, Joy Wolf, Kara Crawford, Phil Loveless, Evie and Jack Mowat, Anne Kellett, Madelynn and Zachary Hughes and myself. I'm looking forward to the coming year and hopefully things will be better.



Your sister in Christ, Kathleen Hoot

Flower Guild

Our team of four talented women believe that our purpose is to glorify God with the gifts he has given us both in inspiration and materials. We believe the presence of flowers at the altar displays a welcome to all through the beauty of nature. The church's liturgical calendar gives us direction for our designs.

The year 2021 has been challenging in many ways due to the ever-changing demands of living with COVID and its variants. We have worked diligently adapting to change by having flowers at the altar both indoors and outside. While it has been a year of flux, we have done our best to celebrate every week we have worshiped together "live and in person," culminating with a glorious celebration at Christmas!

As always, we welcome others who may be interested in joining the Flower Guild to speak with Anne Kellett, Loral Priest, Jean Payne or Jamie Wood. We will be happy to mentor anyone at any level of experience.

Respectfully submitted, Jamie Campbell Wood

St. David's Music Ministry



In the beginning of 2021, our mode of Sunday worship was online Morning Prayer. By the summer, we had made hundreds of recordings of hymns, preludes and postludes, choir pieces, and special music in order to cover services during the pandemic. Later in the year, and coinciding with the long-awaited arrival of Pastor Jocelynn for worship on campus, we switched to having communion services outdoors. Again, later in the year, it was a delight when we could return to worship indoors. Although it was the third scenario of the year for our Sunday Worship in 2021 (the switching to new scenarios is always very difficult), it was great to be indoors, with the choir, and playing the piano and organ (although singing a full service, while masked, and playing the organ, is about the most difficult thing I have had to do on a regular basis).

All of these different settings of worship required some new or updated equipment and technology. For outdoor worship, we needed microphones, speakers, and also iPads for bringing service to the internet. When moving to indoor worship, we had the daunting task of setting up the services for the internet while starting with no internet service in the sanctuary from the beginning. After many hours of experimentation and troubleshooting, we finally have a good and consistent sound in the sanctuary and on internet.

Much of 2021 also saw the reorganization of music items in the office and sanctuary, and this is a continuing process which is a step forward for the church. The choir started using the Ed Center for rehearsal on Sunday morning,

It was great to have the choir singing in the church on Christmas Eve, and having them give their voices even though it has been so difficult with masks, and changing our scenario throughout the year. We still have 9 people giving their music to Sunday Worship. It was also great having the new Holden Evening Prayer service during Advent.

In Christ, John Mark Harris

Ushers



The Usher ministry resumed with in person worship. Ushers are assigned to one Sunday a month and volunteer to cover additional or special services as needed. If you would like to be a part of this important ministry, please let Pastor Jocelynn or Trenea know!

CHRISTIAN FORMATION: Children and Youth

Children and Youth Ministries



Our Children's Chapel started the year on zoom every Sunday. Covid restrictions kept us from meeting in person. There was no program from June 6-Sept. 11. That was our usual summer break. In September, we came back on zoom. The classes were set for 8:50-9:20 am. This gave parents a chance to attend church live/online at 9:30. We used the Whirl program. It follows our liturgical schedule. We have 10 children registered for Sunday school. We have an average of 6 participants each week. We appreciate our parents that help set-up the children each Sunday online. They also have been very good about helping us supplement our program by printing coloring pages, assisting with art projects (Advent wreaths) and activities each week.

We have 4 youth members. At the beginning of the year, we were meeting, by zoom, with the youth from St. Paul's Cathedral and Christ Church Coronado on Tuesday evenings doing the Whirl, Re-form program. We took the summer break. In the fall, the other youth groups decided to meet in person at Christ Church. That was not an option for St. David's youth. In the new year 2022 we will offer a confirmation class online.

Thank you to our volunteer leaders working with our children and youth.

Leslie Cohan, Frances Warren, Elaine Turnbull, the parents and our Rector, Jocelynn Hughes.

Junior Daughters of the King (Jr. DOK)

The girls in Jr. Daughters of the King had another year doing prayer, study, and service projects but unfortunately some of their usual meetings and activities had to be cancelled due to the pandemic. Most of the Jr. DOK gatherings were done on zoom. However, the annual kayaking event at Mission Bay still took place. The girls were also able to meet in person for one of their favorite activities -- the annual Dog Wash. It was great that Emma (who happened to be in town) and Katie Turley could join Angelina, Anna, Evie, and Morgan for the Dog Wash. It was fun to see all of these girls joining together for this special event. The girls collected \$500 from the Dog Wash donations which was enough to buy backpacks and school supplies for 14 clients at Community Christian Service Agency.

In spite of the pandemic, there were several other service projects that the girls were able to do this year from home. They made Valentine's cards for the preschool kids and staff and church staff. They made toys and blankets for the dogs and cats at the Humane Society. They made Easter cards for church staff and some of the parishioners who have been sick or stuck at home during the pandemic. The girls have received some lovely thank you notes from the recipients of these cards—telling the girls how much these gestures of concern meant to them. They also baked goodies for the staff and some of the parishioners. They made braided straps that could be used by a service dog to open doors and pull objects.

It has been a privilege to watch the girls doing many wonderful service projects, even during the pandemic. They have shown great enthusiasm and a willingness to help others with a cheerful and giving spirit. Through these service projects the girls are learning the satisfaction of helping others as they follow Christ's teaching and spread God's love. Their dedication and hard work are inspiring. It's great to see girls who are willing to take time out of their own schedules to provide service for others. As they follow the Jr. DOK motto, they're learning that "they can't do everything—but they can do something"--and the service they do helps others in their community and brings joy to them. Hopefully these years of study, prayer, and service will help the girls in their spiritual formation and inspire them to a life of service and concern for others.

JDOK is taking a break right now due to the pandemic and a limited number of girls who are available to join. Hopefully this will change in the coming year. Jr. DOK is open to all the girls in the parish age seven and older, as well as baptized girls from outside the parish. It provides opportunities for girls to experience the joy of belonging to a group in which love of God and other people is the framework for their gatherings and ministries to others. If any girl is interested in joining, she can contact the church office for more information. Guests are always welcome.

Blessings, Janet Shaw

CHRISTIAN FORMATION: ADULT

Adult Forum/Sunday Fellowship

At the beginning of 2021, we were still having services online followed by Coffee Hour on Zoom, rather than Adult Forum. The Annual Meeting was held online on Jan. 24 after the church service. The Lenten program (Feb-Mar) was watching “The Good Place” on Wednesday evenings, followed by discussion on Zoom. Also, in February, we began our first Sacred Ground Circle (a dialogue-based discussion of Race and Faith) with 8 participants on Sundays on Zoom following the first 15 minutes of Coffee Hour. This Circle met through June. On March 21, we had the report of the St. David’s Task Force as a presentation online after the morning service. On May 23 we began in-person services outdoors with a brief time for chatting after services. By July, the Regather Task Force decided we could start having services indoors. At that time, we began offering pre-packaged refreshments from a table outdoors. And on August 29, we finally had our Celebration of Pastor Jocelynn’s Ministry in a service with the Bishop, concluding with a wonderful reception outside! Coffee Hour became a little more elaborate with real coffee in hotpots, and we began setting out chairs so that people could visit and eat. We also had some targeted topics for discussion prompted by our Stewardship Committee. In mid-September, we began our second Sacred Ground Circle with 7 participants who met on Wednesday afternoons on Zoom. Since we no longer have the slotted time for Adult Forum (which used to be between the 8:00 and 10:30 services), perhaps we need a new name for education groups and Sunday Fellowship!

Debby Park

Bible Study (*Offsite*)

For many years people of St. David’s gathered in a Bay Park neighborhood home for Bible study. We have been meeting by Zoom during the COVID epidemic every Tuesday from 12:45 p.m. until 2 p.m. Recent study has involved each book of the New Testament in a series by N. T. Wright. This is a no-homework study, everything (reading and discussion) is done at the meeting.

Anyone who is curious or is looking for an informal yet deep study of the Bible is invited to come. We have a current attendance of six people with room for more! Questions may be addressed to the office.

FELLOWSHIP

Sunday Coffee Hour Set-Up & Clean-Up 2021



We had just resumed Coffee Hour after church on Sundays in November and December when we had to shift back to online services due to the Omicron COVID-19 variant. **Many thanks to Lani Walsh and Kathleen Hoot** who have worked out how to provide both regular and Decaf coffees brewed in the Ed Center and then served outside in hotpots along with prepackaged snacks. It was nice to have tables and chairs set up so that parishioners could sit and chat while eating. We will get back to that! And we will later ask for donations of snacks and for volunteers to help Lani and Kathleen.

Debby Park

Wednesday Fellowship

Wednesday Happy Hour has a new name (Wednesday Fellowship) but it is still the same! In July when it was again safe to gather, St. David's parishioners and friends resumed meeting monthly on the last Wednesday of the month from 4-6 pm at a local restaurant for beverages and appetizers or even dinner. Ruth Woolery has taken on being the coordinator, and you can contact her at woolerysd@gmail.com. **Many thanks to Ruth for doing this and thanks to Melinda Murdock who gathered us for the last 9 years!**

Hospitality Activities

Our Motto "*When we welcome others, we honor God*"

Hospitality was very limited in providing our usual activities this past year. We were not able to host several Memorial/Life celebrations at the beginning of the year. In August we did set-up a very limited reception for the Installation of our rector. In November we did host two Life Celebration receptions. In December, we provided breakfast for the Bay Park Food Drive volunteers. We did get compliments for the reception provided following the Winter Piano Concert.

Elaine Turnbull - Hospitality Coordinator



Senior Center (The Gray Brigade)



Our community Senior Center, *The Gray Brigade*, offers a place for friendship, laughter and learning on Friday mornings for friends from both church and community, ages 55-100+. At the beginning of 2021, we mostly kept in touch through Debby Park's regular emails with jokes, cartoons, and beautiful or fun pictures and videos. In May, it was warm and safe enough for our group of "Gamers" (those who like to play Mexican Train and Upwords) to meet at the outside tables by Sprouts in Clairemont Village from 10 am to noon on Fridays.

Then, when the church's Ed Center and a bathroom were made ready for use by groups, we moved inside on November 5, just in time to avoid the cold weather! Our group is small (8-10 people come regularly), and, for now, we are just playing games. We did have a Christmas party with a tree, special refreshments and Christmas carols. Debby hopes to offer other activities in the new year. We were sad to lose more of our treasured former Gray Brigaders – Marilyn Chisholm (age 97) on June 13, Tamara Lacy (90 something) on August 7, Betty Samuel (85) on October 16, and Virginia Koslowski (94) on November 29. May their beautiful souls rest in peace!

Debby Park

Daughters of the King (DOK)



The Daughters of the King chapter at St. David's is part of a women's international spirituality group founded in 1885. Our focus is on prayer, service, evangelism, and continuous study to further our spiritual growth. We seek to know Jesus, to make him known to others, and to reflect God's love in all we do. We reaffirm our Baptismal covenant and we agree to follow a Rule of Prayer and a Rule of Service, dedicating ourselves to spreading Christ's message and strengthening the spiritual life of our parish.

In ordinary times we get together monthly but during the pandemic we gathered on zoom. Our gatherings are usually in the evening on the first Monday of the month. We spend our time on prayer, fellowship, and discussion of the spiritual book we are currently studying.

All women at St. David's are warmly invited to join our DOK chapter. They are also welcome to attend our gatherings as guests. If anyone is interested in joining the group or attending, please let us know.

Blessings, Shirley Culver and Chris Timmins, copresidents

Lay Eucharistic Visitors (LEV)

The LEVs have not been very active this year due to Covid-19. We have a small, dedicated group of people and they are doing an outstanding job. If you would like to be part of this team, please contact the church office at (619) 276-4567. Training will be provided by the diocese.

Order of Saint Luke (OSL) Healing Prayer Ministry

Due to the pandemic we have been unable to provide in person laying on of hands, but rest assured that prayer has NOT gone by the wayside!!

Your sister in Christ, Kathleen Hoot

Meals-to-Go

When a parishioner is experiencing health problems and could benefit from having dinners delivered, we have a new system – an online sign-up. Pastor Jocelynn just needs to be informed by the person or by a friend, and she can set this up. Then other parishioners can select a day/time to provide a meal. **Many thanks to Louise Buck who coordinated this ministry for so many years and decided it was time to retire!**



MINISTRIES OF SERVICE & JUSTICE

MINISTRIES OF SERVICE & JUSTICE 2021

St. David's is called to show compassion (taking time to listen, give a helping hand, recognize one another as children of God), serve and seek justice for our neighbors far and near. In spite of the coronavirus pandemic, St. David's has offered activities for our congregation to support – through time, talent, money or prayer.

The Outreach Committee formally disbanded in early 2021. We then reorganized as the **Service & Justice Committee**, recruited new members, and began meeting in June. The current members are Pastor Jocelynn, Debby Park, Father Wayne Sanders, Shirley Culver, Roseann Myers, Lani Walsh and Karen Lenyoun. **We meet on the third Thursday of the month from 1-2 pm on Zoom. Please let a committee member know if you are interested in joining the committee.**

Debby Park and Melinda Murdock continue to be active in the Diocesan Service & Justice Coalition which meets bi-monthly on Zoom. In August there was a scaled-down version of the Back2School Bash at St. Mark's to which some of our parishioners contributed. One person also helped with St. Mark's Joy to the World lunch for homeless guests on Christmas Eve which packaged 100 turkey/ham lunches to go. The Coalition hopes to organize one or two diocesan-wide service projects for 2022.

Debby Park, Committee member

The following is a summary of our ministries. The term "Jubilee" is included because St. David's has been a Jubilee Center of the Episcopal Church since 1984, continuing to do ministries of Compassion and Justice.

SERVICE & JUSTICE/JUBILEE MINISTRIES 2021

BAY PARK FOOD DRIVE: In the past, this annual neighborhood food drive had benefited CCSA. It could not be held last year because of the pandemic. This year it was held to help the San Diego Food Bank since CCSA was well-stocked. Bags were prepared for distribution in the Ed Center on a Wednesday morning in November and then distributed to neighbors the first days of December. On Dec. 11, the bags were collected from neighbors' homes and brought to St. David's parking lot where they were sorted and placed in a storage bin. A few days later, more than 7200 pounds of food were delivered to San Diego Food Bank – a big success and a great community effort! **Many thanks to Maryann Augustine of Frontline Realty Group who coordinates everything and to Elaine Turnbull who is our St. David's liaison to help Maryann.**

BLESSINGS IN A BAG: We resumed this ministry on September 26. Prior to that Sunday, we asked parishioners for donations of the items for the snack bags. That day Lani Walsh pre-packaged most of the bags because it was beginning to rain! Then parishioners picked up bags as they exited church. Bags can be kept in your car to distribute to needy persons you see in driving around town. We hope to prepare the bags several times in 2022. **Many thanks to Lani Walsh for offering to coordinate this activity and to pre-package many of the bags!**

CELEBRATION OF THANKS (THANKSGIVING DINNER): For the second year, we were unable to offer this dinner on Thanksgiving Day because of the COVID pandemic and because the Mission Center is needed for Preschool classrooms.

COMMUNITY CHRISTIAN SERVICE AGENCY (CCSA): Our neighborhood emergency aid agency that St. David's helped establish over 45 years ago provides food & clothing to the needy and help in obtaining ID's & referrals to programs for which people are eligible. CCSA has remained open during the pandemic to provide services and food bags for clients. Since St. David's had returned to in-person worship during the summer, the Junior DOK girls were able to have a **Dog Wash** on Aug. 1 to raise funds for the **CCSA Backpack Drive**. Thanks to their efforts and to many other parishioners, we delivered about 40 filled backpacks to CCSA to distribute to school children. The **CCSA Christmas Food Basket and Gift Bags for the Homeless .programs** were reinstated this year also. Some parishioners adopted families for Food Baskets, and we collected numerous items for the Gift Bags.

COUNTY MENTAL HEALTH PROGRAM: After more than a year of not being allowed (due to COVID restrictions) to enter the County Psychiatric Hospital on Rosecrans to offer church services, we finally received permission in June to resume our Evening Prayer service on the 3rd & 5th Sundays. On December 19, **parishioners signed Christmas cards for the patients** which Debby Park delivered that afternoon. The patients were overjoyed to receive them! She also delivered magazines (for craft activities) and paperback books we've been collecting.

EPISCOPAL COMMUNITY SERVICES (ECS): ECS is the outreach arm of the Episcopal Diocese of San Diego. St. David's had begun a connection with **ECS CERRC (Central East Regional Recovery Center) which provides a substance abuse rehabilitation program**. Pastor Jocelynn, Roseann Myers, and Debby Park met with Angel Ibarra, ECS Community Engagement and Volunteer Manager, and learned of two programs St. David's could support to help clients of CERRC. This resulted in our providing the food items and table decorations for **Thanksgiving Tool Kits for two client families**. The Kits were delivered by Kara Crawford and her husband, Debby Park and Lani Walsh on the Monday of Thanksgiving week. In December, we set up an **Angel Tree with gift tags (made by Mercedes Webber) with items from the Christmas Wish Lists for the children of the client families** we supported for Thanksgiving. All gifts were returned to church on Dec. 12 and were delivered to the families on Dec. 13. We provided the 6 children with 3 gifts each, Christmas stockings, and gift cards for the adult clients. **Many thanks to everyone who helped make the Thanksgiving meals and the Christmas Wish List gifts possible!**

EPISCOPAL REFUGEE NETWORK (REFUGEE.NET): The Episcopal Refugee Network is an institution of the Episcopal Diocese of San Diego. Originally founded to help settle refugees already accepted by the U.S. government, the organization now focuses on providing educational and enrichment opportunities for elementary, high school and preschool age refugee children. The change is due to our government's reduction in the number of refugees allowed into the U.S. St. Luke's in North Park continues to distribute food every Thursday to refugee families. The annual Refugee Net Hope Gala was held virtually on February 27. **They now have a catering service called Mama Africa which is sponsoring dinners and cafes at St. Luke's. Mama Africa can be found on Facebook and Instagram.**

EPISCOPAL RELIEF & DEVELOPMENT FUND: This fund, which was formerly the Presiding Bishop's Fund, is able to send **Relief** immediately when disasters occur in the U.S. and in any country where the Episcopal Church or partner groups have a presence. The **Development** work of ERD guides communities to lasting change with a focus on **Women** (promoting gender equality & economic stability, cultivating leaders & ending violence against women), **Children** (improving food & nutrition, protecting health & preventing disease, empowering parents) and **Climate** (providing access to clean water, hygiene & sanitation and managing environmental preparedness). St. David's notifies parishioners when a particular need develops (such as the destructive tornadoes in Kentucky in December) so that people can donate directly to ERD if they wish.

FOOD PANTRY: The Vestry decided in the spring that St. David's could no longer provide a Food Pantry, even on a reduced model. We had been referring people to other food sources, including the weekly Pantry at Clairemont Lutheran. A refrigerator and freezer from our Pantry were moved to the Mission Center kitchen to replace the old ones there. Two other freezers were donated to other churches. Crates and boxes were returned to grocery stores or broken down and recycled. The Education Center was cleaned and a bathroom was made unisex. The Thursday AA Men's group began meeting there, and later the Gray Brigade (Senior Center) began meeting on Fridays.

INTERFAITH SHELTER NETWORK: The Network is a collaborative effort by local congregations and human services agencies to provide shelter, meals, services and resources to homeless San Diegans. This year (2021) the rotational shelter housed guests only in motel rooms and churches were asked to provide financial support. **St. David's Vestry allocated \$1000 to support the program.** Jean Payne and Debby Park also donated snack supplies when we learned that these were needed. Throughout the county they sheltered 213 guests/122 households for 7391 bed nights and 22, 172 meals.

The Network hopes to house guests in churches again in 2022 (unless COVID restrictions increase) with the Clairemont Branch starting on Feb. 5. **St. David's will not be able to host because our Mission Center is not available.** We have, however, offered to help provide pillows, hygiene kits, meals and overnight hosts to other host churches, if needed.

RACHEL'S WOMEN'S NIGHT SHELTER: Three times a month (every 2nd Wed., 4th Fri. & 4th Mon.) a team from St. David's **prepares an evening meal** for the 30 women at Rachel's Night Shelter downtown on 8th Ave between F & G streets. We fix a main dish, salad, dessert, and provide fruit, milk, and juice. This was one of the few ministries we were able to continue by dropping off the meal rather than staying to serve it (in order to protect ourselves and the women from possible exposure to COVID-19). And the women are staying healthy! **Many thanks to our wonderful cooks: Jean Payne, Debby Park, Katy Finn, Melinda Murdock, Adriana Vamosiu, Harriet Carmona, Jan Bauman, Jean Hemingway, Frances Warren, Ann Whalen and subs Carolyn Lief & Cathy Meagher.** On Dec. 27, the 4th Monday Team again took **gift bags** with fun items donated by parishioners and other supporters. Melinda Murdock and Harriet Carmona were allowed to come in and actually distribute the bags! **Many thanks to Melinda Murdock for organizing the gift bags. The women were thrilled with the gifts and always love the dinners St. David's provides.**

ST. DAVID'S PRESCHOOL is an important part of our **Outreach to the neighborhood and our community.** We are so blessed that the Preschool has remained open since July of 2020. Pastor Jocelynn has been conducting Chapel on Mondays and John Mark has provided music instruction. Debby Park helped rehearse two Christmas carols with the children. On Christmas Eve, several Preschoolers came to the service and sang both their songs to everyone's delight!

AA, AL-ANON & OTHER GROUPS: Only one AA group has returned to meeting in person. That is the Thursday Men's AA who helped prepare the one bathroom for everyone's use. Many thanks to them! And we do have Girl Scout Troop 4842 meeting in the Ed Center on the 2nd and 4th Tuesdays.

Debby Park

ST. DAVID'S PRESCHOOL



Here we are nearly two years into living and working with young children during a pandemic. I wish I could say it has been easy. It has been an ongoing challenge administratively, programmatically, and emotionally! What I can say is everyday your teaching staff puts all that aside, “leaves their problems at the gate”, and steps in to care for, teach, and show Christ’s love to our young children and families. January 2021 found us serving 41 children in 3 learning groups. In August we prepared to have 4 learning groups with nearly full enrollment but then Delta variant had a surge which impacted anticipated enrollments. This had a significant impact on our P & L (profit & loss). However, we know mission work is not just about profit and loss, the other “P & L” stands for People & Love and THAT we have in abundance!

Pre-pandemic I knew what my tour to enrollment ratio was. I have made adjustments in that formula to account for needing more tours to net the needed enrollments. In October and November I set a huge goal to complete 30 tours which I hoped would secure 10 new enrollments. I am pleased to say I met that goal and we have 10 new enrollments slated to start in January and February 2022!

I wish to thank all who support the preschool as a whole, and me as the director such as the PAC (Preschool Advisory Committee), Vestry, Executive Committee, and Finance Committee. Pastor Jocelynn continues to be a strong supportive leader and held a wonderful retreat for the teachers and me to kick off the 2021-22 school year in September. As we know, Treena Roman wears many hats in our parish and this is also true of her role in the preschool. I appreciate all she does behind the scenes in supporting the teachers, children, and families of the preschool. I would like to give a special thank you to the DOK who have given such thoughtful tangible gifts for the staff at the holidays but also for your ongoing prayers!

Most especially, I wish to show my appreciation of our teaching team who lives out your mission of service to our young children and families each day. Of course I could not do any of this work without the loving, capable teaching team--kudos to Zyntia, Nikki, Cindy, Stephanie, Jaime M., & April and substitutes Jamie S. & Melissa for working in the face of so much unknown adversity for the love of Christ and children! So where are we headed in 2022? While the first quarter will still be one of keeping a close eye fiscally, we look forward with New Hope for Abundance and growing our blessings.

Doing His Work, Ms. Karen Garcia, Preschool Director



FACILITY

The Arts Commission

The Arts Commission, whose purpose is to beautify our campus with appropriate furnishings, continues to be on hiatus at this time. Though we have returned to in person worship (until Omicron) we feel the sanctuary is still a lovely setting for worship. Two projects await our committee: a new banner for St. David's and Lenten banners for the sanctuary. We are also exploring a new "pulley system" for raising and lowering the banners, thus eliminating climbing on very a very high ladder. Stay tuned!

Members: Jean Kockinos, Jane Morris, Peggy Howe, Jamie Wood, Elaine Turnbull

Respectfully submitted, Anne Kellett, Chairperson

Facility Maintenance (Jr. Warden Report)

Many activities are nicely outlined in the Senior Warden Report.

-Leaks:

Jan/Feb 2021 water leaked into Preschool room 3 through the wall seam. Likely related to downspout that had become disconnected upstairs. Downspout reconnected.

May 2021 Roofing in progress and sanctuary had 3 episodes of leaking from light rain. Left some stains on wood work in mostly unseen rafters. Needed several clean up sessions.

July 2021 Irrigation valve in grass area broke causing water to flow down past preschool yard toward Somam Street (reported by neighbor on Somam St). Ivan(our landscaper) replaced the valve.

Nov and Dec 2021. Skylights in Mission center leaking into kitchen or laundry area. D. Priest sealed the area around the skylights which stopped the leaks. Dec 2021 rain and wind caused several areas of leakage in Sanctuary 1. Near choir area (even after skylight removed). 2. Onto ramp from altar to sacristy (new leak). 3. In back south corner of church 4. At the 4 corners of the font in the narthex.

-SDGE authorized the trimming and removal of 16 trees (pines and eucalyptus) under the power lines that run on the western edge of St David's property. (March 2021)

-California Tree company performed crown thinning on the 3 large playground pine trees (\$650 each) and 4 other pine trees (\$450 each) for safety and access to the property. (March 2021)

-Sanctuary shingle roof replacement started April 2021 and completed July 2021. Still need to replace the skylights that have deteriorated. The materials are not typical roofing materials and most roofing companies are not familiar or willing to work on them. The leaks may be related to the skylights or to the connection from the shingle roof to the skylights or windows. We will consult a specialty company to help with discovery of leak source.

-Olive trees trimmed (by D&L Priest) to give better views for outdoor services. (May 2021)

-Projects for the near future:

Skylights in Sanctuary(replace) and Mission Center (repair)

Install flooring and painting of Administration offices

HVAC for sanctuary, Admin area and upstairs of Education building

Solar for campus

Ed Center bathrooms still incomplete since flood from Food Pantry in 2020.

Continue with tree maintenance. (Plan to crown thin the 4 pines on the July/Burgenor corner in February)

Respectfully submitted, Loral Priest, Jr Warden

COMMUNICATIONS & OFFICE MINISTRY

The Gospel at St. David's

St. David's sends out its monthly newsletter *The Gospel at St. David's* each month via email through Constant Contact. For those without email or internet access, we print hard copies and distribute them at church on Sunday, or mail them. A PDF file can also be found on our website each month. Thank you to the office ministers for their proofreading efforts, as well as to all those who contribute to the Gospel each month. If you would like to submit an article in The Gospel, please email it no later than the 22nd of each month to Treena Roman at office@saintdavidchurch.com.

Treena Roman, Parish Administrator



The Weekly Times at St. David's

"The Weekly Times at St David's" is St. David's weekly e-newsletter from the church office. The weekly email keeps you up to date on all of the many activities going on at St. David's. Our weekly newsletter includes upcoming events and timely announcements. We also send out emails with special announcements as needed. Not on our email list? Email Treena Roman at office@saintdavidchurch.com to add your email. If you have an announcement for The Weekly Times, please email it to office@saintdavidchurch.com by Wednesday at noon.

Treena Roman, Parish Administrator

The St. David's Website

St. David's will have a brand-new website that will premier by the end of January 2021! Same address saintdavidchurch.com, check it out! St. David's website is easy to navigate and has a lot of useful information. The website keeps you up to date on what is happening at St. David's. You can find the year round "Google Calendar," the "Serving in Worship Schedule," various other schedules, and much more. The website is welcoming and informative to new visitors and offers a snapshot of opportunities for spiritual growth and outreach to others. It also provides a comprehensive list of church services, directions, and contacts to obtain more information. Visit us at www.saintdavidchurch.com today!

Treena Roman, Parish Administrator

Office Ministers

I want to express my gratitude to all of St. David's wonderful Office Ministers. The office volunteers are a dedicated, wonderful, enthusiastic group whose efforts are instrumental in keeping the church office running smoothly on a day-to-day basis. It is their presence and commitment that gives the office a friendly, welcoming, and professional atmosphere.

My heartfelt gratitude to all the faithful Office Ministers who volunteered this past year: Barbara Searles, Kathy Winder, Joy Wolf, and Jean Kockinos. We were very sad to have lost Erica MacKillop in 2021. Thank you to all the volunteers for your dedication! If you are interested in the becoming an office minister please contact Treena Roman at office@saintdavidchurch.com.

Treena Roman, Parish Administrator



STEWARDSHIP

Stewardship Committee

The stewardship team: Chris Timmins, Roseann Myers, Shirley Culver, Anne Kellett, Jamie Wood, pastor Jocelynn, Rev. Nancy Holland

In 2021 the Stewardship Team, working with the vestry, found ourselves waiting to discover what the pandemic would bring. As a result of this uncertainty, many of our traditional programs were on “hold.” This year we continued our focus to support pastor Jocelynn and follow her direction for leadership.

For Lent, we created “Lenten bags.” Over 50 Bags were prepared for delivery and twelve members of our team and vestry members delivered them to homes of our parishioners. These bags included meditation booklets, a St. David’s Day bookmark, palm crosses, a packet of our flower seeds, special butterflies to release on Easter Day, and Ashes with instruction sheets. Both the deliverers and recipients reported how nice it was to see one another in person.

In October we officially began our fall pledge campaign with the logo and theme, New Hope for Abundance: Growing Our Blessings. The vestry raised our goal 5% to 220,500. For the first time in many, many years. We EXCEEDED our GOAL with over \$223,000 pledged! Kudos to the St. David’s family!

Also, members of the stewardship team created a weekly meditation based on the following: Sorrows and Surprises, Challenges and Opportunities, Hopes and Blessings, and Growing and Sharing Our Abundance.

In addition, 85 Pledge Packets (including preschool parents) were filled with a letter from Pastor Jocelynn, magnets, pledge cards, facemasks, and Pledging FAQs which were delivered the week of October 10.

Coming soon – our plans for 2022.

We continue to thank you for the opportunity to grow together in faith and love for Jesus.

Roseann Myers and Chris Timmins, cochairs

TREASURER’S REPORT

Jane Krikorian

Treasurer’s Summary Report Year-End 2021

As we enter year three of the coronavirus, there is much to give thanks for at St. David’s Church & Preschool. We have been blessed with healthy pledges, gifts and other income. No one has lost their job at St. David’s Church & Preschool during or because of the coronavirus. We continue to strengthen ourselves financially so that we can plan for our future with hope and confidence. Below are highlights from 2021:

2021 IN REVIEW:

1. **The Rector** – the Vestry worked together with the Diocese to come up with a plan to address the rising cost of housing during the coronavirus. The final plan included setting aside some money from the cell tower income stream sale to supplement Pastor Jocelynn’s salary package (see figures below). The Vestry is hopeful that the supplemented salary package can help the Hughes family relocate to San Diego from Sacramento sometime in 2022.
2. **Verizon Cell Tower Income Sale = \$700,000** - the big news for 2021 was the completed sale of the Verizon cell tower income stream to TowerPoint Acquisitions, LLC. St. David’s negotiated nearly 15 years’ worth of monthly income totaling \$700,000. The Vestry worked with the Diocese to come up with an acceptable proceeds plan that breaks down as follows:

\$120,000 set-aside to replace three years of Verizon lease income
\$115,000 to augment three years of salary, pension and healthcare for the rector
\$35,000 to be invested in capital projects
\$30,000 to be placed in cash reserves
\$400,000 to be invested in permanent restricted funds for future ministry
\$700,000*

*please note in May 2021 the Vestry hired Valerie Peck, MBA, CFP, Registered Investment Advisor and Fee-Only Financial Advisor to help with decisions regarding the lump sum.

3. **The Campus Needs Assessment** – a Property Assessment was completed in April of 2019 assessing the entire St. David’s campus. Total projected costs: \$230,000. Here are some of the completed projects over the past three years:

2019 - repair electrical system at the Rectory (\$3,700), remove tree at rectory whose roots were damaging the driveway and garage slab (\$1,800), repair cracked slab at rectory (\$2,000).

2020 – replace Library/Office Bldg. roof (\$18,800), repave upper parking lot (\$5,275), trees removed and/or trimmed around campus (\$5,000), replace electrical room door (\$1,650).

2021 – replace Sanctuary roof (\$70,000), code locks (\$12,000), purchase new flooring for Administration Building offices, Sacristy and Music Room (\$11,000), install pew cushions (\$8,900).

The Finance Committee will continue to see what projects from the Property Assessment can be completed in 2022 with heating and air conditioning for the Sanctuary being a top priority as well as updating the bathrooms in the Education Building. Plans are already under way to install the new flooring and paint the Administration Building offices including the Sacristy and Music Room.

4. **Paycheck Protection Program Loan** – St. David’s received two paycheck protection loans, the first in May 2020 for \$108,000 and the second in February of 2021 for \$75,000. These were government funded forgivable loans to help small businesses maintain staffing levels during the coronavirus. This \$183,000 is a big reason why we could use our own money to continue with campus improvements and use the PPP money to pay staff wages and benefits. So far, the first loan has been forgiven except for \$3,000 and the second loan is in review with the hope that the entire amount will be forgiven (or a small amount owed.)

ENDOWMENT FUND UPDATE

St. David’s Perpetual Endowment Fund (the Fund) was created in 1989 and according to the Fund Charter “was established to provide a permanent, inflation adjusted investment base to generate earnings for use in St. David’s Operating Fund.” The Fund consists of two managed investment accounts:

- 1) **T. Rowe Price Equity Income Fund** with the objective to “seek a high level of dividend income and long-term capital growth primarily through investments in stocks” (balance on 12/31/2021: \$30,920)
- 2) **Dodge & Cox Stock Fund** with the objective to seek long-term growth of principal and income by primarily investing in a diversified portfolio of equity securities” (balance on 12/31/2021: \$16,275).

Each year the Treasurer is responsible for calculating the minimum asset base according to instructions in the Fund Charter. In April of 2021 the minimum asset base was set at \$45,318. If the value of the Fund is above the base, the Vestry may use it to supplement the Operating Fund. If the Fund falls below the base amount, the Vestry must wait for the value to rise above the base. In June of 2021, the Vestry voted to sell \$10,000 worth of shares to supplement the Operating Account.

Another investment fund was started by Bishop Mathes for St. David's (and each congregation in the Diocese) in 2013. This fund is a mutual fund managed through the Diocesan Investment Trust (DIT) and currently has a value of \$323. This fund is also available to use for gifts and savings. The Stewardship Committee will assist the Vestry in educating the parish about all of the available ways to save for St. David's future, especially with the establishment of a new Endowment Fund with proceeds from the cell tower income sale.

2021 INCOME AND EXPENSE S vs. 2020 INCOME AND EXPENSES (Church Only)

2021 ended with a **negative net income figure of (-\$66,830)**. The balance in the Operating Accounts at year-end was \$46,694. The balance in the Endowment Funds on 12/31/2020 was \$47,195.

2021 SUMMARY – Church only		2021 Ending Bank Balance:	
2021 YTD Actual Income:	\$388,363	Year-End Operating Accounts:	\$46,694
2021 YTD Actual Exp:	\$455,193	Year-End Endowment Fund:	\$47,195
YTD ACTUAL NET:	(-\$66,830)		\$93,889

2020 SUMMARY – Church only		2020 Ending Bank Balance	
2020 YTD Actual Income:	\$391,302	Year-End Operating Accounts:	\$94,284
2020 YTD Actual Exp:	\$381,715	Year-End Endowment Fund:	\$44,732
YTD ACTUAL NET:	\$9,587		\$139,016

The high negative net income is due to the expense of a new roof for the Sanctuary that was constructed during the months of March, April and May (total cost \$70,000). However, the Church also received a Paycheck Protection Program loan in February of 2021 for \$75,000. This helped offset the negative net income.

2021 with Church & Preschool figures and Paycheck Protection Program money

2021 YTD Actual Income Church & Preschool:	\$838,683	YTD Actual Net:	(-\$98,093)
2021 YTD Actual Expenses Church & Preschool:	\$936,776	PPP Money:	\$75,000
YTD ACTUAL NET:	(-\$98,093)	Actual Net after PPP Money:	(-\$23,093)

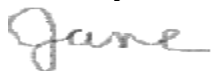
The lower Ending Bank Balance in 2021 compared to 2020 is due to the overall negative net income (-\$23,093) which included several months of preschool negative net income and some uncollected accounts receivables for preschool tuition. The Finance Committee and Vestry closely monitored the monthly net incomes and made adjustments throughout 2021. These adjustments included pausing campus expenditure projects and increasing tours at the preschool to try and enroll more students to increase tuition income to better cover expenses.

2022 LOOKING AHEAD

Total pledge amounts increased in 2022 to \$222,930 from the 2021 amount of \$209,274. Pledging units decreased to 47 in 2022 from 55 in 2021. The Finance Committee recommended and the Vestry passed a 2022 Budget with a year-end projected surplus of \$13,277. This is amazing news during coronavirus times and considering our rector is still commuting on a weekly basis! The Finance Committee also hopes to work with the Stewardship Committee in 2022 to educate the congregation about the new \$400,000 Endowment Fund.

Who knows what will happen in 2022? But here is what I do know: God is with us and helping us successfully manage our way through all of our anxieties and uncertainties. The good news is God is certain and always will be.

Sincerely,



Jane Krikorian, J.D.

Treasurer's Church Budget Summary 2022

<u>Church Actuals 2021</u>	<u>Church Budget Summary 2022</u>
Income:	Income:
5080 · Pledges \$203,157	5080 · Pledges \$222,930
7090 · Verizon Rent \$37,767	7090 · Verizon Rent \$6,416
5090 · Prscl Facility fee \$30,000	xxxx · Vzn Repl. Inc. \$32,080
5031 · Prscl Bookkpr \$11,160	5090 · Prscl Facility fee \$30,000
5096 · Rectory Rent \$42,715	5031 · Prscl Bookkpr \$12,000
All other Income: \$58,564	5096 · Rectory Rent \$44,700
Income Total \$388,363	All other Income: \$16,600
Expenses:	Income Total \$364,726
6300 · Admin- Salaries \$208,357	Expenses:
6000 · Outward Ministries \$41,561	6300 · Admin- Salaries \$212,606
6100 · Internal Ministries \$4,342	6000 · Outward Ministries \$39,092
6500 · Worship & Music \$5,078	6100 · Internal Ministries \$4,155
6400 · Administration \$37,561	6500 · Worship & Music \$3,770
6700 · Building & Property \$158,293*	6400 · Administration \$32,503
Total Expense: \$455,192	6700 · Building and Property \$59,373
Net Income: (-\$66,829)	Total Expense: \$351,499
Add PPP \$\$\$: <u>\$75,000</u>	Net Income: \$13,227
\$8,171	
*includes new sanctuary roof for \$70,000	

The full budgets can be found on St. David's Website or in the church office.

Preschool Budget Summary 2022

<u>Preschool Actuals 2021</u>	<u>Preschool Budget Summary 2022</u>
Income:	Income:
5100 Tuition \$ 450,145	5100 Tuition \$ 568,885
5095 Fundraising Events \$ 0	5095 Fundraising Events \$ 0
Income Total \$450,145	Income Total \$ 568,885
Expenses:	Expenses:
6200 Personnel Expenses \$ 376,181	6200 Personnel Expenses \$ 457,316
6100 Internal Ministries \$ 1,619	6100 Internal Ministries \$ 2,000
6150 Preschool Expenses \$ 12,936	6150 Preschool Expenses \$ 16,550
6080 Fundraising Expense \$ 0	6080 Fundraising Expense \$ 0
6400 Administration \$ 57,375	6400 Administration \$ 56,570
6700 Building & Property \$ 32,782	6700 Building & Property \$ 37,242
Total Expense \$ 480,893	Total Expense \$ 563, 678
Net Ordinary Income -\$ 30,748	Net Ordinary Income \$ 5,207

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