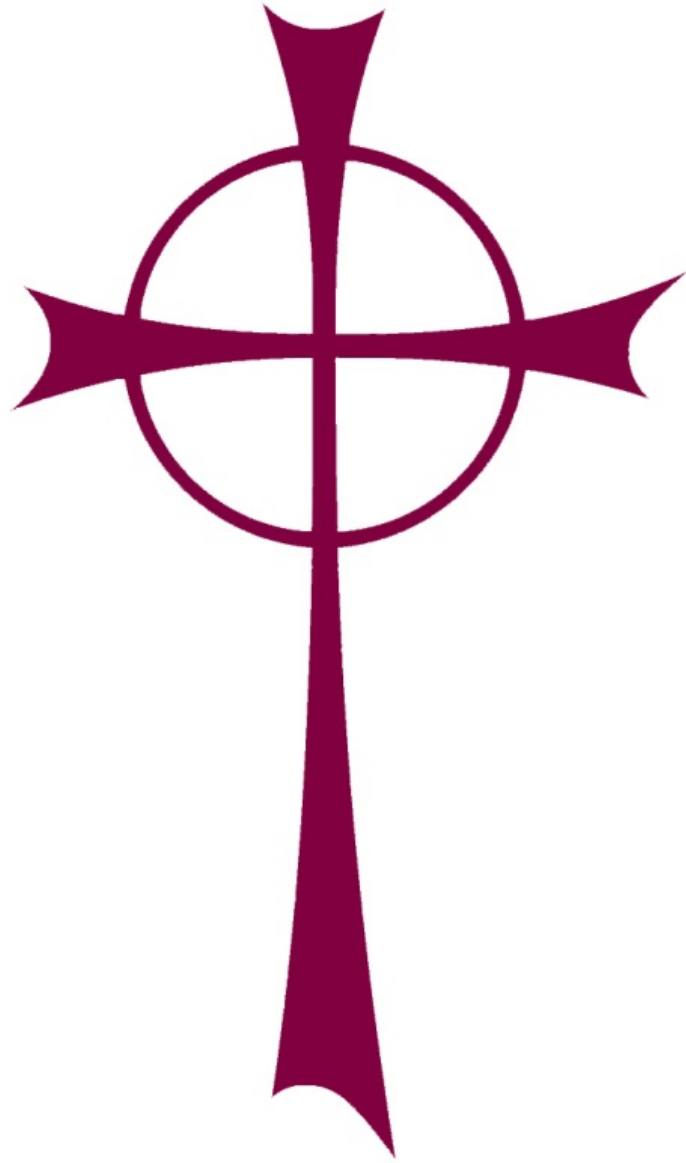


ST. DAVID'S EPISCOPAL CHURCH
2020 Annual Report



Annual Parish Meeting
Sunday, January 24, 2021
(Virtually Via Zoom)

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2020 Vestry
<p>Senior Warden: Anne Kellett akinderspace@gmail.com</p> <p>Junior Warden: Loral Priest jrwarden@saintdavidschurch.com</p> <p>Rob Constantine: roon46@gmail.com</p> <p>Jane Krikorian: jmkrikorian5@gmail.com</p> <p>Debby Park: rayandeb@gmail.com</p> <p>Shelley Rowland: shelleyrowland@msn.com</p> <p>Kathryn Turley kathryn.turley19@yahoo.com</p> <p>Kathy Winder: katlow55@hotmail.com</p> <p>Jamie Wood: jamiecwood3@gmail.com</p> <hr style="border: 0.5px solid black;"/> <p>Clerk Joy Wolf JWolf@sandiegozoo.org</p> <p>Treasurer Jane Krikorian jmkrikorian5@gmail.com</p>

2021 AGENDA (Via Zoom)

Call to Order – The Rev Jocelynn Hughes

Opening Prayer – The Rev Jocelynn Hughes

Establish Quorum – Ms. Treena Roman, Clerk pro tem

Approve Minutes of 2020 Annual Meeting –

Recognitions --

- Vestry Members completing a term: *Robert Constantine and Jamie Wood*
- Staff Thank You: *Treena Roman, John Mark Harris, Karen Garcia*
- Copeland Award – TBA
- Search Committee – Jamie Wood; Chair, Debby Park; Secretary, Kathleen Hoot; Chaplin, Craig Winder, Jon Turley, Lynn Nicholson, Elaine Turnbull, and Rob Grijalva.
- Stewardship Committee: *Shirley Culver, Chris Timmins, Roseann Myers*

New Business//Vote

Elections:

- Vestry
- Diocesan Convention Delegates
- Preschool Advisory Committee

<u>2021 Vestry Candidates:</u>	<u>Convention Delegates 2022</u>
<p>Three Positions open for 3-year terms:</p> <ol style="list-style-type: none"> 1. Loral Priest 2. Joy Wolf 3. Vicki Greco 	<p>Convention Delegates for 2022 Convention (<i>Alternates for 2021</i>)</p> <ol style="list-style-type: none"> 1. _____ 2. _____ <p>(<i>2021 delegates <u>Kathy Winder, Bill Blakeslee</u></i>)</p>
<p>One Position open for a 2-year terms:</p> <ol style="list-style-type: none"> 1. Gail Decker 	<p><u>Preschool Advisory Council (PAC)</u> Parish Representative. <i>One open position for a two-year term)</i> 1. Marcia Wing</p>

Presentations

- Presentation of the 2021 budget - Ms. Jane Krikorian, Treasurer
- Preschool Director – Ms. Karen Garcia
- Presentation of the St David’s Children & Youth Ministry
- Rector’s Presentation
- Task Force Presentation
 - Break out discussion groups (15 mins)

2020 PAROCHIAL STATISTICS

Sunday Eucharist In Person	19	Other Services or Offices	12
Weekday Home Eucharist In Person	7	Baptisms	0
Private Eucharist (<i>Eucharistic visitors</i>)	9	Burials/Memorials	2
<u>Total Eucharistic Celebrations</u>	28	Confirmations/ Receptions	0
Sunday Morning Prayer Online	39	Marriages	0
Weekday Services Online	102		
Total Online Services	141		

2020 Annual Meeting Minutes (02.23.20)

Call to Order – Anne Kellett: *Time: 11:22 a.m.*

Opening Prayer – Fr. Sanders

Establish Quorum – Ms. Treena Roman, Clerk pro tem: 54 in attendance.

Approve Minutes of 2019 Annual Meeting – Anne Kellett: Motion to approve minutes as presented. Seconded. Passed.

Recognitions

- Anne Kellett: Vestry Members completing a term: *Shirley Culver, Joy Wolf, Roseann Myers*
- Karen Garcia: Preschool Advisory Committee member (PAC) completing term *Monique McThompson*
- Anne Kellett: Staff Thank You: *Treena Roman, John Mark Harris, Karen Garcia*
- Roseann Myers: Copeland Awarded to –*Shirley Culver & Janet Shaw*
- Roseann Myers: Stewardship Committee: *acknowledged Anne Kellett for becoming Legacy member*

Elections Shirley Culver

1. Vestry: Three open positions of three-year terms: & one open position for two-year term:

- Candidates: 3-year-terms: **Debby Park, Shelley Rowland, Kathryn Turley**
- Candidate: 2-year term **Anne Kellett**
- Opened for nominations from the floor. There were no nominations from the floor. Motion to elect four candidates. Seconded. Approved by Acclamation.

2. Preschool Advisory Council (PAC) Parish Representative: One open position for a 2-year term:

- Opened for nominations/volunteer from the floor: Nominations from the floor: **Kathleen Hoot.**
- Motion to elect nominee. Seconded. Approved by Acclamation.

3. EDSO Convention Delegate replacement for 2020 to fill one open spot:

- Opened for nominations/volunteer from the floor: **Rob Constantine** volunteered.
- Motion to elect volunteer/nominee. Seconded. Approved by Acclamation.

4. EDSO Convention Delegates for 2021 -delegates Alternates2020. two open positions:

- Opened for nominations/volunteer from the floor
- two nominations were made: **Kathy Winder and Bill Blakeslee**
- Motion to two nominees Seconded. Approved by Acclamation.

Election results Summary:

- 2020 Vestry: 1. Debby Park 2. Shelley Rowland 3. Kathryn Turley (3-year term) Anne Kellett (2-year term)**
- 2020 Replacement Delegate: 1. Rob Constantine (Updated 2020 delegates: Elaine Taillac, Rob Constantine)**
- 2021 Delegates (2020 Alternates): Kathy Winder, Bill Blakeslee**
- 2020 PAC Representative: Kathleen Hoot (2-year term)**

Presentations

- Presentation of the 2020 budget - Ms. Jane Krikorian, Treasurer
- Caring for our Campus Campaign, Ms. Jane Krikorian & Anne Kellett
- Review of St. David's Mission & Ministry Goals for 2018 and Beyond: Anne Kellett
- Preschool Director – Ms. Karen Garcia
- Presentation of the St David's Children & Youth Ministry: Karen Garcia and Elaine Turnbull
- Lenten Study: Anne Kellett

Closing Prayer – Rob Constantine

Adjournment 12:41 p.m.

Respectfully submitted, Treena Roman

RECTOR'S REPORT

2020 will be a year none of us will soon forget. I accepted the call to serve as your Rector in January, and then visited for a weekend in February. By the middle of March, the state was on a stay-at-home order, the Preschool was closed, and worship and programming moved online. This created a financial crisis for the parish, but due to the Vestry's diligence and Jane's superb leadership as Treasurer, a PPP loan was secured, and I was able to begin my ministry with you at the end of April as planned. What did not go as planned was my family's relocation to San Diego. After careful discernment and prayer, it was obvious that it made the most sense to remain in Sacramento until the church's budget could rebound and the future is more certain. It was a heartbreaking choice, as my family was prepared mentally and practically to move. Still, we were grateful that everyone was willing to press ahead and be patient as we look for the pandemic to subside.

Thus, I immediately had to figure out how to do ministry through the internet (and phone and mail). John Mark and I worked hard to find a way to do worship online that would be spiritually moving and accessible. It took several months, but we eventually found a system that works (at least most of the time!). Our "views" on Facebook and YouTube have been steady if not even growing throughout the year. These are hard metrics to measure, since a "view" doesn't necessarily mean someone watched the entire service. 'Live views' are another metric but also doesn't tell the whole story because there can be more than one person watching on a screen (like in my household, 5 people=1 live view). Suffice it to say, that we know hundreds of people are seeing our services each week, and that is exciting.

In May, I launched a few weekly formation opportunities: A Bible Study, a Prayer Group, and a Friday night Fellowship Hour after John Mark's Music hour. Each of these were wonderful and helped me get to know people in the parish. I also began offering Morning Prayer, Evening Prayer, and Compline midweek on Facebook live. I launched the "Regather Task Force" in late May to study how we might allow for in person worship and events as coronavirus cases decreased. This led to the formation of the Small Group Worship ministry, which allows us to group people of similar age and risk-assessments together to receive Eucharist from Licensed Eucharistic Visitors once a month. This ministry started in late September and several groups were able to meet once or more before the cases skyrocketed, causing the Bishop to suspend in person worship once again in December.

In the Fall, I focused on building the Preschool Chapel program using Zoom. Due to regulations, no one can enter the classrooms, so we have come up with a way that I can be live with the students, sing songs, share a bible story, and pray together each week. I offer chapel three times each Wednesday (once for each class). John Mark, Fr. Wayne, Joy Sanders, and Debby have been awesome partners with me in this ministry, providing videos of songs and stories for me to use with the children. I have also been attending the Preschool PAC meetings, which allows me to get to know a few of the parents. These are all connections and relationships I hope to grow once we move past the pandemic, in order to strengthen the bridge between the church and the Preschool community.

I have been so impressed with Elaine and the Sunday School teachers! In the spring, they put together video lessons for the children each week, and then in the fall, they launched a live Sunday School on Zoom and engaged a new curriculum. As a parent, I have been so grateful that my children have a live connection with the teachers and are getting spiritual formation each week once again. Elaine has also connected our youth with the Diocesan Youth Collaborative, which gives the teens a ministry space dedicated to them. I have appreciated the creativity and help Elaine, Frances, and Leslie have brought all year long with thinking and planning for how to incorporate children into our online services. It has been so fun to work with them and to continue to build our ministry to children, youth, and families.

The Stewardship Campaign, “Creating Sacred Spaces,” was an incredible success! I have so enjoyed working with Chris, Roseann, and Shirley and the entire Stewardship Committee. We had to truly think outside the box, and reimagine how to do the campaign under the circumstances and restrictions. I also loved being able to read “An Altar in the World” together as a parish, and hope that it helped us all to think about how we can bring spirituality into our daily lives. But truly, the way the congregation came together to support the work of the church through pledging has been inspiring. And this has not necessarily been the case for churches across the country, so this is something to greatly celebrate!

One of the most valuable things I’ve done is the Listening Campaign. Through it, I was able to spend thirty minutes (or more!) with over 75 of our parishioners. I asked 4 questions: 1) Tell me about yourself, 2) Tell me what brought you to St. David’s? 3) Why do you stay at St. David’s? and 4) What are your hopes and dreams for the church? I learned so much about people’s lives, families, careers, ministries, and why St. David’s is important to them. The stories I heard helped me understand a lot about this community and where God is calling us as a church. I’m so grateful to everyone who took part in this project!

It has been a year of learning new things and doing things that were previously thought to be impossible. I am so proud of the way so many parishioners took up new technology and learned to use these various platforms in order to communicate and connect. I, too, have had a steep learning curve, and it has – at times – felt overwhelming. I am also proud of the ways the community rallied to reach out to those who can’t connect through technology, by organizing the Care Callers, and Rob burning DVDs of the service to send to people each week, for example. Treena also prints bulletins and my sermon to send to those who don’t have DVD players. It has been a herculean task to keep the community together through this time of physical distancing, but the creativity and efforts everyone has made has been truly inspirational and indicates the deep and abiding love this church has for one another.

Looking ahead to 2021, uncertainty continues to be the order of the day. Experts predict the pandemic is likely to worsen and it may be another full year before we can gather together in church as we are accustomed to doing. The vaccine is here, yet it will take time to get everyone vaccinated and protected against the virus. While it is truly incredible the way the church has weathered the beginning of the pandemic financially, without a crystal ball it is hard to know when everything will rebound economically, and we can reach a level of stability once again. We are planning (hoping, praying!) to proceed with moving to San Diego this summer. I hope there will come a time between now and then where I can start flying back and forth, as I had planned to do last year, to be present there in person. Yet, if I learned anything at all last year, it’s that in a pandemic, we really need to take it one day at a time. We have hopes and dreams, yes, and we anxiously await the time when this pandemic is in the rearview mirror. But until that moment comes, this era demands a level of flexibility and creativity that we aren’t necessarily used to having to live by.

Thus, this year, we will continue doing what we have learned to do: keep one another safe, utilize technology for worship, programs, and fellowship, reach out to those who can’t connect through technology, and make tentative plans for what our ministry will be post-pandemic. To that end, I am deeply grateful to the Vestry and Bishop Susan for helping us institute a Task Force to work with a consultant the bishop has appointed, Deacon Nancy Holland, to study our ministries, finances, and the opportunities that exist as we move into the new future post-Covid. Their work, along with the leadership of the Vestry and the Staff, will set us up to come out of this crisis strongly, and with a vision of mission and ministry to carry us forward for the next decade or more.

I am so grateful to all of you, for hanging in with me in this very strange arrangement we found ourselves in. I don’t know anyone else who has been a rector of a church from 500 miles away, and I don’t think anyone could have believed we would be able to do so much together in this way. And yet, here we are! I can’t say enough good things about the staff: Treena, Karen, and John Mark are truly gifts from God, and the parish is blessed to have them. I have been blessed to work alongside them this year and I look forward to continuing to build upon the working relationships we all have. I also am indebted to Anne, our fearless

Senior Warden, who has been a supportive, loving, wise presence throughout so many challenges this year. I'm also thankful that Joy Wolf has agreed to be the next Senior Warden, and I look forward to working with her this year. Our Jr. Warden, Loral, and Treasurer, Jane, round out an incredible Executive Team who have all been so generous with their time and talents to help build up St. David's under tremendous odds. The entire Vestry – Kathy, Jamie, Rob, Katie, and Debby have worked so hard all year to provide leadership and stability. 2020 was a hard year, and not how any of us wanted to begin my ministry with you, but I have been blessed by all of you and the way you came together to love and support one another and me and my family, throughout it all. Good things are in store for St. David's in 2021, and I am very much looking forward to being with you for it!

*Blessings,
Jocelynn+*

SENIOR WARDEN'S REPORT

This will be my last Senior Warden Report to the parish. I will stay on the Vestry for one more year, but it is time for new leadership. We have an exciting future ahead of us. Even though this year has been the most challenging yet, it has also been one of hope and success. It has been my privilege to serve and I could not have done it without the fabulous team we have as a Vestry, the Staff (Treena!), the daily prayers of the DOK and the many ways you have pitched in and showed up when it was needed the most.

Now that I can "retire" and write my memoirs, I thought that a trip through the last 3 years as Senior Warden might be warranted.

Here we go!

2018 Highlights:

- Decision not to call Fr. Jason Samuel as Rector
- Six months of Supply Clergy plus our own Fr. Sanders did the services
- Hired Interim Priest Fr. Michael Tinnon
- Updated the K-House and began another income stream
- Hosted 2 workshops by the Lombard Mennonite Peace Fellowship, Healthy Congregations and Conflicts in the Church.
- Sound system upgraded and improved
- Began "One Book, One St. David's" series
- Began new service "Alive!" at St David's
- Began more interactions with the Preschool families

2019 Highlights:

- Crafted a Covenant of behavior called "Holy Manners" – St. David's Community Norms.
- Standing Committee approved the calling of a Rector instead of a Priest-in-Charge
- Search Committee met weekly
- 3 Reviews completed:
 - Business Review
 - HR Review
 - Property Assessment
- More interaction with the Preschool families.
- Had Mother Kate Baird supply with us for an extended time

2020 Highlights:

- Called The Rev Jocelynn Hughes as our Rector
- Continued with Mother Kate through Easter
- I was asked by the Bishop to continue as Sr Warden for continuity
- Covid 19 shut down the community, the Preschool and our in-person worship.
- Food Pantry continued to operate
- Learned how to use Zoom for Sunday worship and meetings
- Set up a full parish Telephone Tree which included the Preschool teachers and families.
- Sunday School and Youth programs developed for online participation
- Masterful financial procedures to keep us afloat by Jane & Treena
- Karen and staff reopened the Preschool with whole new regulations and location
- Did some long awaited property improvements
- Set up the Regathering Task Force
- Food Pantry analysis for safety and efficiency
- Began regular Town Hall meetings to communicate to and listen to our parish family
- Verizon Cell Tower completed
- Stewardship Campaign – we made our goal!
- Food Pantry paused due to 8 cases of Covid 19 among volunteers
- Sunday services got better and better with Christmas online surprisingly (for me) wonderful!

That's it! I'm going to rest awhile now.

Thank you—Anne Kellett, Senior Warden

WORSHIP

Altar Guild

I have been chairing the Altar Guild since the year 2011. I joined the Altar Guild right after returning to St. David's in 2009. Before I joined the Altar Guild, I served on the Altar Guild at St. Paul's Cathedral for seven years.

Thanks to the wonderful teaching by Canon Konnie Dadmun, who chaired the Altar Guild at the Cathedral, I am blessed to be serving you at St. David's. Without Konnie's teaching, it would have taken me a lot longer to learn how the Altar Guild works.



The Altar Guild was active for a couple weeks short of the end of the 1st quarter due to Covid-19. Sad reality. I and the rest of my group were looking forward to working with Jocelynn. I would have loved to hear her ideas about the Altar Guild. And we may not open anytime soon. I so miss working the Altar Guild very much. In the meantime, I thank Kate Baird for being there for us during the time of transition.

As for what the Altar Guild has, the altar linen, wine, candles for Advent, candle oil, palms, altar bread, these are just some of the items that help keep St. David's going. All of those are very much needed to keep this operation going. I recently added two new candlesnuffers in 2019 that replaced the ones that were used for the last 40 years or so. I've heard some positive comments about them.

So what makes up the Altar Guild? The Altar Guild members are the invisible contributors (mentioned earlier) to St. David's worship services. We prepare the altar for the Eucharist and clean up afterwards. We assist the clergy as needed. Before the Covid-19 overshadowed us, members were scheduled for Sunday

services, the Wednesday healing service and various special services that may occur. Some members participate in a monthly Saturday morning cleaning to polish silver, etc.

I would like to add more parishioners to this wonderful ministry. There is no limit on how many of us are on the list of sacristans. Membership in the Altar Guild is open to men and women of any age, even youngsters. No experience needed. We will train you. New members will work with a seasoned member for on the job training. If you feel blessed to serve, please email me at wblake92117@aol.com or contact me through the church directory. Or talk to any one of the staff members below.

Many thanks to our members who faithfully served in our brief time of 2020: Leslie Cohan, Louise Buck, Jan Ramsey, Linda Ten Eyck, Frances Warren, Joy Wolf, Jamie Wood, Kathleen Hoot.

Your Brother in Christ, William Blakeslee, Chairperson St. David's Altar Guild



Chalice Bearers, Lectors, & Acolytes

Oh my, what a year!! I'm just glad that we had 10 weeks of being able to serve each other and give hugs and talk to each other face to face.

I'm so grateful for everyone, especially our youth and children, that helped with doing our readings and prayers in the Morning Prayer Services on Sunday mornings.

They include: Evie, Jack, Ellery, Anna, Zachary, Anne Kellett, Shirley Culver, Jean Kockinos, Melinda Murdock, Kathy Winder, Debby Park, Mercedes Webber, Louise Buck, Kendra Thomas, and David and Loral Priest. Also many thanks to all of the behind the scenes techs and assistants.

I pray that we will be able to gather in the near future as the availability of the vaccine becomes more accessible to all.

Your sister in Christ, Kathleen Hoot

Flower Guild



The Flower Guild is anxious to get back to exercising their imaginations and skills to glorify God through the weekly altar designs. We also enjoy flower arranging for various other events: weddings, receptions, funerals, etc. Due to the Covid virus shut down regulations of the services held in the sanctuary and church campus, we have had no need for flowers and therefore have been inactive since March 2020. We look forward to when we can all worship together again.

As always, we welcome all new designers from beginners to accomplished. We are always delighted to share our experience and mentor anyone. Please talk to Anne Kellett or Jamie Wood for further information.

Respectfully submitted, Jamie Campbell Wood

Labyrinth Ministry

During 2020 we started out the year with our usual practice of hosting special labyrinth walks for the parish and others in our community. Instead of our annual New Year's Eve labyrinth walk on December 31, 2019, we had one on New Year's Day 2020, followed by a service and reception. Many people indicated they liked the idea of a daytime walk and they thought it was a great way to start the new year. During Preschool Chapel time, the children were introduced to the labyrinth and invited to walk it. They had a lively time exploring the meandering path of the labyrinth. Daughters of the King from throughout the diocese walked the labyrinth in March as part of their Diocesan Lenten Quiet Day, an annual event that the St. David's DOK chapter hosted. The



Reverend Becky Timmon led the retreat and she told the participants about ancient spiritual practices that are still relevant today, including walking the labyrinth.

In addition to these special labyrinth walks, many parishioners from St. David's and others from the community walked the labyrinth on their own. During normal times, people are free to walk the labyrinth anytime, seven days a week, except when a special program is going on there. However, during this pandemic the church campus, including the labyrinth, is closed to the public except for the preschool students and staff, but hopefully this situation will change before too long.

Walking the labyrinth is a form of walking meditation. As you walk you can pray for help, guidance, or healing—or just open yourself up to the leading of the Holy Spirit. Because the process of walking engages both sides of the brain, it can stimulate creativity or problem solving. For most people it brings a sense of peace and tranquility. It can be walked alone or in groups. Walking with others can foster a sense of being in community with other people on the path. It has been said that whatever happens on the labyrinth is a metaphor for what is going on in our lives.

There is a bench next to the labyrinth that provides a special place for people to sit and meditate before their walk or to reflect quietly after their walk as they listen to God's guidance. The library has books on the labyrinth and a DVD called "Rediscovering the Labyrinth" so people can learn about the labyrinth and various ways it can be used.

Inviting people to walk the labyrinth is one of many ways that we welcome people to St. David's. We've listed our labyrinth on a "Labyrinth Locator" on the Internet, indicating that people are welcome to walk it any time. This prompts some people to come to St. David's to experience the labyrinth. Others hear about it through e-mails, flyers, the Diocesan e-news, social media, other publicity or word of mouth.

The labyrinth often appeals to people who are on a spiritual quest but not necessarily inclined to attend a church service. Sometimes it's a first step before they decide to come to church. We've received some very positive comments from people outside our parish who have been drawn to the labyrinth.

The Labyrinth Ministry provides an opportunity to reach out to the broader community, serving as a means for evangelism. It can also help guide seekers on their spiritual quest. At our scheduled events we've provided food and hospitality. Anyone who is interested in supporting this outreach ministry is invited to join the Labyrinth Ministry to help plan, publicize, facilitate, and host future labyrinth events. There is also an opportunity to serve as a retreat leader for retreats that include a labyrinth walk. There's much more that could be done with this unique spiritual tool if we had the volunteers and resources to help the Labyrinth Ministry grow.

Blessings, Janet Shaw

St. David's Music Ministry

2020 was certainly a memorable year. Because of the pandemic, everything in music is done differently. Pastor Jocelynn's assistance in organizing and leading cannot be overstated.

Since the pandemic, I have had weekly meetings with Pastor Jocelynn, and I attend meetings of the Vestry. All of the music for Sunday worship services is pre-recorded; about 80 songs and hymns have been recorded, with singing by myself and others, as well as many instrumental pieces. Everyone who participates records their individual part and sends it to me to be combined with the rest of the music and service.

We have had over a dozen people add their voices or instruments to the music in this way. We also have regular choir practice, where we log in to a meeting and practice new and old songs.

During the summer, on Fridays I hosted a short weekly informal piano hour, which was viewed by around 60-100 people. We also have a fundraising site where people have donated to the music program by downloading the keyboard music from the services.

We also mourn the passing of two very special choir members, Jeff Watkins and Terry Garate. Their beautiful voices still resound in our heart.

In Christ, John Mark Harris

Ushers

St. David's dedicated ushers took a long break when in-person Sunday morning services were canceled because of pandemic restrictions. We all love greeting everyone coming to our sanctuary doors on Sunday mornings and miss serving in this very special way. Ushers who served during the two months of 2020 that we were open are: Doug Fairfax, Kara Crawford, Paul Gorman, Si and Peggy Howe, Ronnie Whitehorse, Craig and Kathy Winder, Melinda Murdock, Roseann and Andy Myers, Monique McThompson, Debra Quin & Steve Nau, Kathleen Hoot, Evie Mowat, Dan Nicholas, and David Priest.



– Melinda Murdock

CHRISTIAN FORMATION: Children and Youth

Children and Youth Ministries



Our Children's Chapel began the year, meeting in the library during the church service. The children were dismissed after the processional hymn and rejoined the congregation at the Passing of the Peace, to participate in Holy Communion. We used the Dig In lessons. Our basket of prayers or blessings collected were carried to the altar with the collection plates. Our children participated in welcoming parishioners and guests working with the Greeters, on the first Sunday of each month. We had 5 children 4-10 years old participating. In March, we ended our program due to Covid restrictions.

On September 13th, we started Sunday School lessons with zoom. We used the WHIRL program. It included Opening Prayer, a video presentation, lesson, and closing prayer. The program follows our liturgical schedule. We started at 10 and ended by 10:30 so we could join our online church service. We have children who read or served as intercessors for our online church services. We had 5 regular attendees.

Youth (11-18yrs.) started the year out meeting on Sundays during the Chapel time until March when Covid shut us down. In September, we were invited to join Christ Church, Coronado and St. Paul's Cathedral Youth

Formation on Tuesday evenings, from 6:30-7:30 pm. It's been fun joining with other middle and high school students on zoom. We did the Reform program. Our youth have also participated as readers for church services. The EDSY Youth Collaborative provided other opportunities & activities, online, for our youth. Distance has not deterred two of our youth, currently living in Sacramento, from participating in weekly programs. We did celebrate the high school graduation, virtually, for one of our youth. We had 3 youth.

Our children and youth participated in videos, during church services. They welcomed our Bishop's visit. On Christmas Eve, they passed a candle to each other during *Silent Night*, as examples.

Thank you to our volunteer leaders for the children and youth:

Leslie Cohan, Frances Warren and Elaine Turnbull

Junior Daughters of the King (Jr. DOK)

The girls in Jr. Daughters of the King had another year doing prayer, study, and service projects. The year started out in the usual fashion but after March many of their usual activities had to be cancelled due to the pandemic. They've missed doing some of their favorite activities such as the annual Dog Wash and the annual beach party at Mission Bay where the girls go kayaking. Hopefully they can do those things together again when things open up. But even during the challenges of the pandemic, the girls have managed to stay positive and focus on helping others through their monthly service projects.

The year started out with their usual January activity of cooking and serving a meal to the Interfaith Shelter guests staying at St. David's, and they entertained the children staying there. Then they joined a JR. DOK chapter from another church for their meeting and service project. They also joined other youth doing landscape improvement at the Marston House on Martin Luther King Day of Interfaith Service. On January 19th Reagan was baptized and formally admitted as a member of the Jr. DOK. That was a very special day for all of us. In February the girls made Valentines for the preschool children, staff and the seniors in the Senior Center. They also made Valentine cookies and cards for some parishioners who had been ill or unable to attend church.

During their monthly gatherings in the first few months of the year, the girls learned about prayer, the Holy Spirit who guides and strengthens them, and ways to share Christ's message and love. In this way they grew in their faith, helped others and deepened their friendships with one another. Unfortunately, after March everything changed and they were not able to gather together for fun or service.

But even while things have been shut down, they've had monthly meetings on zoom which have helped them stay in touch. In one meeting they celebrated Reagan's birthday (which happened to be on that day) and Anna played the guitar for us. Evie participated in a national JR. DOK meeting with girls from all over the country.

One of the projects the girls did during the pandemic was painting rocks with inspirational words or messages such as Hope, Peace, and Love. These rocks were then scattered in their neighborhoods for people to find as a way to brighten their days. Another service project was writing a card to each of the preschool children and their families to let them know the girls were thinking of them and praying for them. The girls also made some cards for Pastor Jocelynn's family.

Angelina has been doing her college classes from home the last several months so we have enjoyed having her with us at our zoom gatherings and she has helped with our service projects. Unfortunately, we had to say goodbye to Reagan when she moved out of state this summer. We miss her energy and enthusiasm but we hope we can stay in touch.

This fall the girls did several service projects that involved baking. Fortunately, baking is something they enjoy and they can do it from home during this time when they are not able to meet in person. They baked cookies that were distributed at the drive-by Consecration event at church. Then they baked goodies for some

parishioners who live alone or who have health issues. They also made treats and cards for the church and preschool staff for Christmas.

Through their service projects the girls are learning the satisfaction of helping others as they follow Christ's teaching and spread God's love. Their dedication and hard work are inspiring. It's wonderful to see girls who are willing to take time out of their own schedules to provide service for others. As they follow the JR. DOK motto, they're learning that "they can't do everything—but they can do something," and the service they do helps others in their community and brings joy to them. Hopefully these years of study, prayer, and service will help the girls in their spiritual formation and inspire them to a life of service and concern for others.

JR. DOK is open to all the girls in our parish age seven and older, as well as baptized girls from outside the parish. It provides opportunities for girls to experience the joy of belonging to a group in which love of God and other people is the framework for their gatherings and ministries to others. If any girl is interested in joining, she can contact me for more information. Guests are always welcome.

Blessings, Janet Shaw, Jr. DOK Directress

CHRISTIAN FORMATION: ADULT

Adult Forum

In early January, Karen Garcia gave an update on the Preschool, and Joy Wolf's daughter Luisa Kenny gave an excellent presentation on Stroke Recognition and Treatment. In February, we discussed "Preparing the way for our New Rector" and then welcomed Pastor Jocelynn and her whole family on their brief visit to San Diego on the 16th. Rob Constantine reported on the Atlanta Conference he attended "Rooted in Jesus: An Episcopal Revival Movement." In March, we began "Life Transformed - The Way of Love in Lent" - both at Forum time and on Wednesday evenings. When most on-campus activities ceased in March and we shifted to one on-line Sunday service, we learned how to meet by Zoom for coffee hour. Instead of having Adult Forum presentations, coffee hour became a time for fellowship, discussions and monthly Town Hall meetings. We also completed a book study of "An Altar in the World: a Geography of Faith" by Barbara Brown Taylor.

Debby Park

Bible Study (Offsite)

For many years people of St. David's have been gathering in a Bay Park neighborhood home for Bible study. Recent study has involved each book of the New Testament in a series by N. T. Wright. The number of people has varied with a current attendance of 6 or 7 people, with room for many more.

The group now meets from 1:00 - 2:00 pm each Tuesday. As I write this (December 31) we are meeting by Zoom. In normal times we meet at a member's house in Bay Park.

This is a no-homework study, everything (reading and discussion) is done at the meeting. Anyone who is curious or is looking for an informal yet deep study of the Bible is invited to come. Questions may be addressed to the church office.

Submitted by Bob Shaw *Bob Shaw, Participant*

FELLOWSHIP

Sunday Coffee-Makers & Kitchen Clean-up

We have two wonderful groups of helpers who prefer to work behind-the-scenes every Sunday. These are the people who make the coffee (as early as 7:30 am) for our two Sunday services, and the ones who put away the refreshments, clean serving plates, mugs and coffee pots after the 10:30 service. After volunteering faithfully for 2 ½ months, however, our volunteers had to take the rest of the year off, thanks (NO thanks) to the COVID-19 pandemic. **Many thanks** nonetheless to **coffee makers** Don & Barbara Searles, Kara Crawford, Kathy Winder, Roseann Myers, Carol Bolding and substitute Debby Park. **And many thanks to cleaner-uppers** Lynn Nicholson, Loral Priest, Jean Kockinos, Debby Park, Karen Benedict, Fred Conway & Polly Carmona. **Sadly, we lost our dear Carol Bolding to cancer on Feb. 26.** A lovely Christmas card picture tribute to her from her daughter Keri announced she is in the Angel Class of 2020 and continues to send her love and support from Heaven! When we can finally resume in-person worship and coffee hours, please contact Debby Park (858-220-8207 or rayandeb@gmail.com) if you feel called to help with this ministry – especially if you like either preparing coffee and setting out coffee treats or washing a few dishes and putting things safely away!



Debby Park

Wednesday Happy Hour



St. David's parishioners and friends monthly Wednesday Happy Hours, like so many other things, was cut short by the pandemic restrictions. Little did we know that our meeting at Fast Times on February 26 would be our last for the year! We miss these gatherings that have occurred every month (except December), for nine years! St. David's Happy Hours always fall on the last Wednesday, from 4-6pm, at a local bar or restaurant for beverages and appetizers or even dinner. We never know who is going to show up and our numbers fall between 6 and 24 each time. It's a lot of fun and a great way to personally get to know members of our St. David's family. As soon as we get our vaccines, Happy Hours will resume!

– Melinda Murdock

Hospitality Activities

Our Motto *“When we welcome others, we honor God”*

The Hospitality Ministry was established as a specific ministry in 2003 for Memorial/Life Celebration needs for families. We have provided receptions/meals for memorials/ life - celebrations since 2003. The ministry has evolved to oversee other parish functions, seasonal and annual as needed. We have hosted the Annual Meeting Breakfast, the Soup Suppers at Lent, Newcomer Luncheons, parish meals for the Welcome Back lunch and the greening and de-greening of the church. We provide receptions for the newly baptized. The farewell and welcoming of our parish priests' have been a part of this ministry. Hospitality has provided service for various Diocesan events hosted at St. David's, as well as support to other ministries within.



2020 started with Hospitality supporting “Theology on Tap” after our “Alive Contemporary Services” in January and February. We served for two Memorial Receptions. We hosted the reception welcoming our new Rector. The Annual Meeting was a potluck brunch that Hospitality coordinated. We had served the Soup Supper for Ash Wednesday. Hospitality volunteers helped with the Preschool Day Festival. March 1st, St. David's Day, was our last event with Welsh foods served at coffee hour.

We had to cancel a Memorial Reception scheduled for March 21st. Six other possible memorial receptions could not be scheduled.

We helped clean-up the Mission Center kitchen and cleared space for our preschool to move in and set-up for July. We look forward to opening our doors “to welcome others” soon.

Elaine Turnbull - Hospitality Coordinator

Senior Center (The Gray Brigade)



Our community Senior Center, *The Gray Brigade*, offers a place for friendship, laughter and learning on Friday mornings from September to mid-June for friends from both church and community, ages 55-100+. The year began with our usual Game Days which was all we could do while the rest of the Mission Center was housing our guests for the Interfaith Shelter Network! We ended the month with a rousing performance by the Script-In-Hand Players who think we are the best audience (since we laugh at and “get” ALL the skits). In February, we celebrated Valentine’s Day by playing “Your Worst Nightmare!” Then we had an excellent presentation by Joy Wolf’s daughter Luisa Kenny on Stroke Recognition and some of the new treatments for stroke. We attended the memorial service for parishioner Phyllis Pfizenmeier (age 92). We were also saddened by the passing of Vera Mizell (age 96) on Feb. 13 but hoped to attend a service for her in March. Then the COVID-19 pandemic caused all activities at church to cease just as we were about to have our St. Patrick’s luncheon on March 13.

We could not get together at all. But Paul Gorman continued to provide Debby with jokes and cartoons which she forwarded by email during the week, and we kept publishing our monthly newsletter throughout the summer months to keep people involved and connected. Paul even found more Trivia Quizzes for us to tackle. Pastor Jocelynn wrote a letter to introduce herself and her family to us in May, followed by another note in September. Debby had hoped to feature our 90-somethings at our annual English Tea in May which, of course, had to be cancelled. Unfortunately, we lost more of our treasured ones – Margaret Fox (92) on March 10, Fred Tomaschke (98) on April 20 and Jeff Watkins (98) on April 30. It has been so disheartening NOT to be able to celebrate their lives through in-person memorials. And then Paul Gorman died suddenly on Sept. 15 at age 86. None of these deaths were due to COVID-19 until we lost Terry Garate (87) to the disease on Dec. 10. May these beautiful souls rest in peace and know how much they were loved and appreciated.

For 6 weeks in October to mid-November, some of us met to play Scrabble and Upwords at the tables outside Sprouts. We wore masks and kept our distance but enjoyed the companionship and challenge of the games. Then the County slipped into the Purple Tier, and we decided it was best to stay home. We now look forward to vaccinations for all in the next few months and an eventual reopening of our Senior Center, perhaps by September of 2021.

In normal times, Debby Park coordinates our activities. But the Center runs thanks to the help of Jon Turley (table and chair set-up), friends who help with coffee, food, and clean-up (especially Harriet Carmona, Lynn Nicholson, Ronnie Rich, Ron Betsworth, Carol Holland, & Bea Stoyla) and Paul Gorman who prepared our Gray Brigade newsletter with its fun jokes, cartoons, and stories. Debby is at a loss as to how to continue the newsletter without Paul. **Thanks to all our helpers, presenters and all who come to join us.**

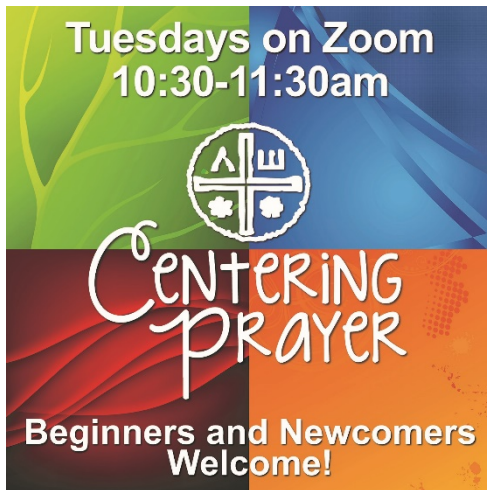
Debby Park

Women’s Fellowship

Women's Fellowship as a parish-wide activity is no longer active.

PASTORAL MINISTRIES

Centering Prayer



Centering Prayer is a simple method of silent meditation. It involves “opening oneself to an awareness of the abiding presence of God within us.” It emphasizes prayer as a personal relationship with God. It is a movement beyond conversation with Christ to communion with Christ—but it is not meant to replace other kinds of prayer. The transformative effects of Centering Prayer hopefully show up in us as we gradually become more peaceful and less reactive and we start to see the fruits of the spirit manifested in our lives.

Our Centering Prayer Group at St. David’s meets every Tuesday morning at 10:30 for about an hour. We’ve been meeting regularly ever since we had a Centering Prayer Introductory Workshop at St. David’s in July 2018. In normal times we meet in person in the church library but during the pandemic we are meeting on zoom. Our group includes St. David’s parishioners and others from the community.

Coming to the Centering Prayer group each week is an inspiring experience—both for the time of meditation and for the discussion that follows. We start with an opening prayer and then we have a 20 minute period of silence while we do Centering Prayer. This is followed by a group discussion sparked by a video we watch or part of a book we read together to further our spiritual growth and deepen our contemplative practice. We just finished reading a book by Richard Rohr called *The Naked Now: Learning to See as the Mystics See*.

Our group is part of Contemplative Outreach of San Diego. It is the local chapter of Contemplative Outreach Ltd., an international ecumenical organization. It supports Centering Prayer groups at many churches throughout the area. There is extensive information about Centering Prayer available on its website (www.contemplativeoutreachsd.org) and the website of Contemplative Outreach of North San Diego (CONSD.org). These two local groups put on retreats each year relating to contemplative practices.

Contemplative prayer was practiced by Jesus and the early church. Somehow it got lost along the way but it was rediscovered by the desert fathers and mothers, the monasteries, and various mystics. It has had renewed popularity in recent decades, partly inspired by Thomas Merton. The Christian method of Centering Prayer that we follow was developed by Father Thomas Keating to make it readily accessible to anyone. It is a very simple method for inner silent prayer.

For more information you may visit the websites listed above, contact me or see one of the brochures available in the church office. We invite anyone who is interested to join us at our weekly gatherings. If you want to join us, please contact me and I will send you a zoom invitation.

Blessings, Janet Shaw.

jallenshaw@yahoo.com

Daughters of the King (DOK)



The Daughters of the King chapter at St. David's is part of a women's international spirituality group founded in 1885. Our focus is on prayer, service, evangelism, and continuous study to further our spiritual growth. We seek to know Jesus, to make him known to others, and to reflect God's love in all we do. We reaffirm our Baptismal covenant and we agree to follow a Rule of Prayer and a Rule of Service, dedicating ourselves to spreading Christ's message and strengthening the spiritual life of our parish.

In ordinary times we get together monthly but during the pandemic we gathered on zoom. Our gatherings are usually in the evening on the first Monday of the month. We spend our time on prayer, fellowship, and discussion of the spiritual book we are currently studying.

Early in the year we chose *Breathing Under Water: Spirituality and the Twelve Steps* by Richard Rohr for our study book. In that book, Rohr draws a close connection between the Gospel and many of the 12 step principles. He shows how the Gospel principles in the Twelve Steps can free us from any addiction—ranging from a dependence on alcohol or drugs to the less visible addictions that we all have. Rohr suggests that when we learn to identify our addiction, embrace our brokenness, and surrender to God, we can bring healing to ourselves and our world.

During Lent we gathered to walk the Stations of the Cross in the sanctuary, utilizing a guide called "Mary's Way of the Cross." Using this booklet, we saw through the eyes of Jesus' mother what he was experiencing on the way to Calvary.

Our last in-person gathering right before things shut down was a Lenten Quiet Day. This was an inspiring Diocesan-wide DOK event hosted by our St. David's chapter on March 7. The Rev. Becky Tinnon led this retreat. It was called: "Be Still and Know That I Am God" and it focused on spiritual practices from the past that are still relevant today. Quiet time for reflection and labyrinth walking were available during the program, with a noon-time service and lunch following.

During March we were glad to welcome four new members: Susie Thomas, Wendy Van Diver, the Rev. Nancy Holland and Shelley Rowland. Unfortunately, Susie Thomas moved to Ohio later in the spring but we are still staying in touch with her through zoom meetings, emails and phone calls.

On March 10 we were sad to learn of the passing of Margaret Fox after a long illness. She had been a beloved member of our chapter for many years. She will be fondly remembered for all she did and for her gentle, loving spirit and radiant smile.

In late March things started shutting down so we had to adapt— but we've made a concerted effort to stay in touch with each other through zoom and other means. At our chapter gatherings on zoom during the spring we completed our study and discussion of Rohr's book *Breathing Under Water*. In May we had an excellent Diocesan-wide DOK Spring Assembly on zoom led by the Rev. Janine Schenone, on the topic "Leadership of Women in Building Community During Difficult Times."

In July Pastor Jocelynn led our annual DOK chapter retreat with a presentation entitled "Making a Way in the Wilderness." She provided a very meaningful experience for all of us as we were struggling to find our way through these uncertain times. The retreat included a Noonday Prayer service.

For our August zoom chapter meeting we discussed a video about Henri Nouwen called "Journey of the Heart." In August we also had a DOK Province 8 retreat on zoom entitled "Empowered by Your Gifts."

At our monthly chapter meeting in September we started discussing a book by Henri Nouwen entitled, *Following Jesus: Finding Our Way Home in an Age of Anxiety*. Nouwen describes the challenges and rewards of following Jesus, then he suggests spiritual practices that can help us, including practicing the presence of God. He encourages a regular practice of prayer and service as a means to draw closer to Jesus and follow his

teaching to love one another. This fits in with our DOK commitment to practice prayer and service on a daily basis.

Also, in September we had a Diocesan-wide DOK Fall Assembly on zoom with the Rev. Susan Latimer speaking on the topic “Wisdom for Our Times with Hildegard of Bingen.”

All women at St. David’s are warmly invited to join our DOK chapter. They are also welcome to attend our gatherings as guests. If anyone is interested in joining the group or attending as a guest, please let us know. DOK brochures are available in the church office.

Blessings, Janet Shaw and Shirley Culver, co-presidents

Lay Eucharistic Visitors (LEV)

The LEVs have not been very active this year due to Covid-19. We have a small-dedicated group of people and they are doing an outstanding job. If you would like to be part of this team, please contact the church office at (619) 276-4567. Training will be provided by the diocese.

Order of Saint Luke (OSL) Healing Prayer Ministry

I have been so saddened that we have not been able to lay hands on those that need the healing power of Jesus, but have no fear that you are being prayed for. Please let me know if you would like to be prayed for and I will let our group know so that each of us can pray for your needs. We can even set it up for you to be prayed for through a ZOOM meeting.

Looking forward to being able to gather once again in the near future,

Your sister in Christ, Kathleen Hoot

Meals-to-Go

Dear Meals-to-Go Members, Thanks to all of you for literally being the hands of Jesus to the parish for these last 9 years. It’s been a privilege to see it all work out year after year - people coming forward to help when and as they can without being guilted into it or pretzel-ing themselves to do it. And I know it has been a two way blessing, as is true of all genuine Christian service. I was on the receiving end of it for a number of years after the accident that left my husband Gordon quadriplegic and then it passed to me and now it passes on again. Ideally, I would wait until our new rector is in place, but the time is now. It seems like it perhaps belongs in the DOK- not entirely since it should surely be parish-wide but at this point they have the members and the mandate to serve. So, I leave it in your hands.

I’d be glad to chat and/or pass along my organizing principles and any notes I have or you can start afresh.

Thanks to Kendra Thomas, Leslie Cohan, Carol Mahedy., Kathleen Hoot, Elaine Taillac, Janet and Bob Shaw, Lynn Nicholson, Monique McThompson, Melinda Murdock, Jean Kockinos, Fred Conway, Phil Loveless, Debby Park, Fr Wayne and Kathy Sanders, Bob Shaw, Linda Ten Eyck, Anne Kellett, The Rev Kate Baird, Shirley Culver and Jean Kockinos.

St David’s is an extraordinary place and I am proud and pleased to have been/and be a part of such a community.

In His Embrace, Louise Buck

OUTREACH MINISTRIES

MINISTRIES OF COMPASSION & JUSTICE 2020

St. David's is called to show compassion (taking time to listen, give a helping hand, recognize one another as children of God) and seek justice for our neighbors far and near. Our Mission for Outreach is "to love our neighbors as ourselves by direct action in the congregation, community, and the world." St. David's has carried out this Mission over the years, even when our church burned down in 1991, did not have financial resources, or when the pandemic hit San Diego. St. David's Outreach offers many ministries and activities for our congregation to support – through time, talent, money or prayer.

The **Outreach Committee** usually meets on the 4th Tuesday of the month at 7 pm in the Library. This year was different! When all services and activities on our campus were cancelled due to COVID-19, Outreach did not meet either in person or virtually until July. Debby Park and Melinda Murdock continued to be active in the Diocesan Service & Justice Coalition. Starting in April, this group decided to meet every month by Zoom, coordinated by St. David's. These meetings have been very productive and have involved many more churches since no one needs to drive to another location to meet. Unfortunately, the Coalition has not been able to carry out their usual service projects of Maundy Thursday Community Foot Washing and Shoe Distribution nor the Back2School BackpackBash in August. We hope to resume and take on new service projects when conditions are safe.

Thanks to Committee members Roseann Myers, Melinda Murdock, Linda & Lynn Ten Eyck, Elaine Turnbull, Debby Park, Anne Kellett and Pastor Jocelynn for their input, support and service during a difficult time. The Ten Eycks and Melinda have gone off the Committee. We welcome new members.

Debby Park, Committee Chair

The following is a summary of our ministries. The term "Jubilee" is included because St. David's has been a Jubilee Center of the Episcopal Church since 1984, continuing to do ministries of Compassion and Justice.

OUTREACH/JUBILEE MINISTRIES 2020

BLESSINGS IN A BAG: In the past, we would prepare Blessings in a Bag (snack bags to hand to the homeless whom we see while driving) four times a year (Feb, May, Aug, and Nov). We filled about 40 bags each time. The bags have healthy snacks, juice, water, and a prayer. This year we prepared them only on Feb. 16 before the pandemic shut us down. **Thanks to Melinda Murdock for coordinating this ministry.**

CELEBRATION OF THANKS (THANKSGIVING DINNER): Our **37th Annual Thanksgiving Day Dinner** had to be cancelled due to the pandemic.

COMMUNITY CHRISTIAN SERVICE AGENCY (CCSA): Our neighborhood emergency aid agency that St. David's helped establish over 45 years ago provides food & clothing to the needy and helps obtaining IDs & referrals to programs for which people are eligible. St. David's donates food & clothing regularly. CCSA remains open during the pandemic to provide services and food bags for clients. However, most of the CCSA activities we usually supported (annual **Hunger Walk, Jr. DOK Doggy Wash, backpacks** for school children, **Bay Park Food Drive**, and **Cozy in Clairemont**) had to be canceled. Many parishioners did participate in the **Christmas** program by donating money for gift cards for the families. During December, 120 gift cards were given to families. In Pacific Beach, 130 gift bags were given to homeless individuals. Roseann Myers serves on the CCSA Advisory Council as our parish representative.

COUNTY MENTAL HEALTH PROGRAMS: On the third and fifth Sundays of each month, volunteers from St. David's would lead a **Vespers (Evening Prayer) service** for the patients at the San Diego County Psychiatric Hospital on South Rosecrans. We would conduct the service, sing several songs, have a short homily (or just read the Gospel), and invite prayer offerings from the patients (they often said how glad they were that we come!). We were only able to do this in January and February. After that, the facility was closed to all outside visitors and remains so. We could not even deliver Christmas cards this year. The good news is that the patients and staff have remained healthy and virus-free.

When the church was closed to outside groups due to the pandemic, we had to discontinue the in-person monthly support group for families with members who have mental illness, a program of **NAMI** (National Alliance for Mental Illness). NAMI did have a **Virtual Walk** on May 30 to raise funds.

EPISCOPAL COMMUNITY SERVICES (ECS): ECS is a non-profit that receives support from the Episcopal Diocese of San Diego. St. David's, instead of providing food for a Celebration Lunch for **CERRC (Central East Regional Recovery Center)** clients since gatherings were prohibited, provided home-baked treats, snacks, and games for clients residing at Uptown Safe Haven, a transitional housing facility for homeless individuals with mental health issues. During the pandemic, all ECS programs are being conducted virtually. For Thanksgiving and Christmas, ECS provided Thanksgiving Dinner and Christmas Dinner to Recovery Residences with our donors' support.

ECS administers Headstart programs in South Bay, **ACCORD** (a program to reduce driving under the influence of alcohol and drugs), and **Para las Familias** which gives mental health support to families, and Uptown Safe Haven. In December, we said farewell to Leslie Keller, our CEO, who led ECS to a strong financial position and vision for quality services. **Roseann Myers is President of the ECS Board. Steve Turnbull, a past-Board president, is on the search committee for a new CEO. Elaine Turnbull helped plan their annual gala Making Miracles.**

EPISCOPAL REFUGEE NETWORK (REFUGEE.NET): The Episcopal Refugee Network is an institution of the Episcopal Diocese of San Diego. Originally founded to help settle refugees already accepted by the U.S. government, the organization now focuses on providing educational and enrichment opportunities for elementary, high school and preschool age refugee children. The change is due to our government's reduction in the number of refugees allowed into the U.S. St. Luke's in North Park continues to distribute food every Thursday to refugee families. Many parishioners attended their **annual Hope Gala planned with help from Elaine Turnbull.**

EPISCOPAL RELIEF & DEVELOPMENT FUND: This fund, which was formerly the Presiding Bishop's Fund, is able to send **Relief** immediately when disasters occur in the U.S. and in any country where the Episcopal Church or partner groups have a presence. The **Development** work of ERD guides communities to lasting change with a focus on **Women** (promoting gender equality & economic stability, cultivating leaders & ending violence against women), **Children** (improving food & nutrition, protecting health & preventing disease, empowering parents) and **Climate** (providing access to clean water, hygiene & sanitation and managing environmental preparedness). We did not do an In-gathering this year to support the Fund, but we do let parishioners know when a particular need comes up so that they can contribute on their own.

FOOD PANTRY: St. David's was serving about 120 people a week at our Sunday morning Food Pantry when the pandemic struck. Coordinators Lynn and Linda Ten Eyck and the volunteers quickly adjusted to the COVID-19 guidelines issued to keep people safe – requiring masks and gloves and keeping 6 feet apart. By July, it became obvious that more changes were needed to handle the amount of food donated by stores and how it was distributed. Debby Park and Melinda Murdock helped the Coordinators research a new model and decided to shift to outside distribution with more supervision. Pastor Jocelynn helped us obtain a grant from the Diocese to purchase portable tables and shade canopies, new coolers and two new refrigerator/freezers to replace poorly functioning ones. We recruited more volunteers to help with set up and distribution. The new model began operation on Aug.30 and continued successfully to serve 45 households for the next three

months. Then the County moved into the Purple Tier (most restrictive re: COVID) and some of our volunteers contracted the virus. We had to close the Pantry for at least two weeks. We learned, however, that in order to reopen, we would need to reorganize, retrain and provide much more oversight. The Pantry has now been closed since Dec. 6, and there is still a great need for a food pantry in the Clairemont area. We are considering another model where we prepare boxes of food to give to people who have pre-registered. We would pick up from a limited number of stores on only two days with one morning for box preparation and clients having the box brought to their car. **Many thanks** to all the people who kept the Pantry operating during the pandemic so that people would not go hungry - **Coordinators Lynn & Linda Ten Eyck, Melinda Murdock, Debby Park, Earl Peters & Peter Popa, Edna O'Grady, Sylvia Ayala & her team of sorters/organizers, Nona & Rob Lindrus, Kim Williams, Andrew McGowan & Lani Smith for their pick-up of food, and all who helped with clean up.**

INTERFAITH SHELTER NETWORK: The Network is a collaborative effort by local congregations and human services agencies to provide shelter, meals, services and resources to homeless San Diegans. In early January 2020, St. David's hosted 3 single adults and 3 families with children from Jan. 11-25. We also provided a workshop on Life Management skills. Our Clairemont Branch provided 10 weeks of shelter for a total of 28 guests before the branch closed due to COVID-19. Most of the guests moved to more permanent housing, and one family was featured in the newspaper when they moved into their converted motel room/home. **Many thanks to the hard workers who set up and took down the shelter and to the numerous volunteers who cooked meals and stayed overnight as hosts.** We also had help from our support church Holy Cross Lutheran who provided 3 meals, overnight hosts, and monetary support, two dinners from the Islamic Center, and one from Dan Diego's Restaurant. Parishioner Kara Crawford led the guests' Life Management workshop. Jean Payne, Bob Shaw and Debby Park shared the job of Coordinator. **This year (2021) the rotational shelter will house guests only in motel rooms and churches are asked to provide financial support. St. David's Vestry has just voted to allocate \$1000 to the Interfaith Shelter Network!**

MILITARY FAMILIES: Although we were not worshipping in person, we did encourage parishioners to donate on May 17 – Armed Services Day - to San Diego Military Outreach Ministries which serves local active-duty enlisted military families with food, household items, baby items and furniture.

MISSION TO SEAFARERS: Due to the pandemic, we suspended collection of paperback books, greeting cards and picture magazines to give to the **Stella Maris Mission to Seafarers at the 10th Ave. Marine Terminal.**

PRISON MINISTRIES (COOKIES FOR KAIROS & KAIROS OUTSIDE): The cookie ministry was not allowed to take place in the prisons either in the spring or fall, nor could St. David's host the **Kairos Outside** weekend on our campus.

RACHEL'S WOMEN'S NIGHT SHELTER: Three times a month (every 2nd Wed., 4th Fri. & 4th Mon.) a team from St. David's **prepares an evening meal** for the 30 women at Rachel's Night Shelter downtown on 8th Ave between F & G streets. We fix a main dish, salad, dessert, and provide fruit, milk, and juice. This was one of the few ministries we were able to continue by dropping off the meal rather than staying to serve it (in order to protect ourselves and the women from possible exposure to COVID-19). And the women are staying healthy! **Many thanks to our wonderful cooks:** Sally Noorany, Jean Payne, Debby Park, Katy Finn, Melinda Murdock, Adriana Vamosiu, Harriet Carmona, Jan Bauman, Jean Hemingway, Annie Wu, Frances Warren, Ann Whalen and subs Carolyn Lief & Cathy Meagher. On Dec. 28, the 4th Monday Team again took gift bags with fun items donated by parishioners and other supporters. **Many thanks to Melinda Murdock for organizing the gift bags. The women were thrilled with the gifts and always love the dinners St. David's provides.**

ST. DAVID'S PRESCHOOL is an important part of our **Outreach to the neighborhood and our community**. The whole church helped support **the St. David's Festival fundraiser on Feb. 29**. For Ash Wednesday, we had parishioners & priests on hand to give ashes to preschoolers, teachers and parents. And while the school had to close initially for several months because of the pandemic, parishioners and Father Wayne helped provide chapel by Zoom to stay connected with the children.

Last, the **church regularly sponsored** 6 groups of Alcoholics Anonymous & Al-Anon who used our facility for meetings throughout the week. Unfortunately, we had to suspend all outside-group meetings as of mid-March. We hope that many of them found a way to meet virtually.

Debby Park

ST. DAVID'S PRESCHOOL



The beginning of 2020 found us here at the preschool working to grow our enrollment to fill our newly licensed classroom. We were making great progress on this goal and then SARS CoV-2 hit and the world was thrown into a pandemic. We make plans and God laughs....or Pandemic hits and we adjust!

Like many agencies, we closed our preschool in mid-March and realized by early April that the “temporary” shut down would be lengthier. Our teachers were put on furlough and multiple teachers expressed an interest in remaining “connected virtually”. We learned how to “Zoom” and also began to conduct preschool chapel on zoom with chapel leaders Janet & Bob Shaw, Debby Park & Fr. Sanders and his daughter Joy! I kept in touch with all our families &

teachers via email, text, phone calls, FaceTime, and Zoom and even good old “snail mail”! The administrative team began to work on a plan for reopening and late spring and early summer had us with multiple projects to improve the preschool such as putting in new flooring, adding fencing downstairs to create multiple playgrounds to keep learning groups’ separate, and replenishing mulch and sand that a very wet winter and spring had washed away. With the Paycheck Protection Program funding in place we were able to return our teaching staff to work in May and others returned in early June. Our plan for re-opening was approved and we re-started program operations in July. We have had three learning groups since July and are were at nearly full enrollment in the groups with 37 total enrolled children at the end of December 2020. (41 in January 2021 which makes us full for each group!)

I feel very fortunate for us here at St. David’s Preschool as it is projected that 60% of businesses that closed in this country during the pandemic never reopened. (CNBC-Yelp survey) This also includes Non-Profit programs. Our treasurer and I set a goal early on that we would work hard to make sure that St. David’s Episcopal Church & Preschool would be among the 40% that “make it through”! The many “requirements and recommendations” have forced us to make major changes in our procedures and staffing pattern which quite bluntly is **more costly**. However, we have continued to keep a close eye on spending and have looked at areas for cutbacks and areas where it is just not possible to cutback. We have also been very fortunate in that the preschool was eligible for grant funding in excess of \$15,000 this year which helped us survive. I am very appreciative that the diocese had the foresight to connect all Episcopal schools in the San Diego Diocese with

the Los Angeles Diocese Consortium of Schools. We have gotten much support both in hygiene supplies and more importantly timely information and technical support!

The pandemic has also had an impact on our staff and support staff. Unfortunately, Ms. Michelle Lazarone and Ms. Dina Madruga left us this year and returned to their home states of Colorado and New Mexico as the cost of living and part time work was just not viable any longer. We are sad to lose such vibrant and dedicated women due to moving. We have also had COVID-19 hit within the preschool community. We have had four families of children/staff have someone test positive. Thankfully timelines of exposures were such that we were not required to close program operations and those families have quarantined as required and experienced relatively mild symptoms. It was decided in November that we would also have children mask while inside at school even though this is not a requirement but a recommendation. The older 3, 4 and 5 year olds are pretty compliant and we work on improving the skills and increasing time wearing a mask with the younger 3 year olds.

I wish to express my appreciation for the many layers of support that I receive from the St. David's Community. I do talk with other "church" preschool directors and I am keenly aware that not all churches provide the support or work as a team. Of course I could not do any of this work without the powerful energetic teaching team--kudos to Zyntia, Nikki, Cindy, Stephanie, & Anna and substitutes Jamie & Melissa for working in the face of adversity for the love of Christ and children! Treena Roman is my day to day support person be it giving a break to a staff member, looking up information or contacting an agency. She wears many hats and I appreciate her "can do" positive attitude! Thank you to the entire Preschool Advisory Committee (PAC) and for your support over this very different year! We were able to plan several physically distanced events such as Graduation 2020 and our Pumpkin Patch because of their dedication! Thank you to the Vestry who has always been supportive of the preschool program and particularly ministers to me as a person. I especially appreciate the extra time the executive committee spends with me keeping in touch weekly be it about finances, facility or just checking in on us all. I especially want to acknowledge the support I receive from Pastor Jocelynn. Even though she is across the state, she is very available for regular support of me as your director, of the teaching staff & parents as they request it, and of the children via our weekly chapel program on Zoom.

So where are we headed in 2021? While the first quarter will still be one of keeping a close eye fiscally, we look forward to filling a new fourth learning group for early 2021. Hopefully this will put us on a positive track in the Profit & Loss report but more importantly will allow us to outreach and minister to more young children and families. Additionally, there is hope that in the near future our preschool staff can be immunized as those in the Childcare & Education sector are in line right behind medical and emergency personnel to receive the COVID-19 vaccine.



Doing His Work, Ms. Karen Garcia, Preschool Director

FACILITY

The Arts Commission

The Arts Commission, whose purpose is to beautify our campus with appropriate furnishings, has been on pause until we can resume fellowship and worship in person.

Members: Jean Kockinos, Jane Morris, Peggy Howe, Jamie Wood, Elaine Turnbull

Respectfully submitted, Anne Kellett, Chairperson

Facility Use (Campus)

Prior to the Pandemic shut down in March 2020, our beautiful campus and buildings were in full use by the many groups that we have hosted over the years. However, since then, only two groups have been allowed on campus.

The Food Pantry continued to operate weekly, with masks and social distancing. In the Fall, the Bishop directed them to move outside for Sunday distribution. In spite of precautions, by December, 8 members of the volunteer team tested positive for COVID 19. The Vestry made the difficult decision to put this ministry on pause until further notice.

When the Preschool was able to reopen in July, it was determined by the Vestry that the Mission Center and the new classroom upstairs would be the better venue than downstairs. The Mission Center has air conditioning, heating and super air filters to promote more comfortable and safer spaces. Also, due to the requirements of the Pandemic it allowed separate rooms and bathroom facilities for the teachers and students. This will continue into the foreseeable future. The downstairs rooms received new flooring and paint and even though we had another flood from the upstairs, it is back in good condition.

The playground also received upgrades and has been divided into separate areas for keeping classes safe. Director Karen Garcia is planning to begin using two of the downstairs rooms for an additional classroom by Fall.

Facilities Use Chair: Anne Kellett

Facility Maintenance (Jr. Warden Report)

This has been a year like no other, but our campus at St David's Episcopal Church and Preschool is a place that continues to serve our members (although virtually), preschool children and neighbors. We have had several facility and grounds work completed this year:

- Leak from janitor closet/food pantry in Ed Center into Preschool below. Case of toilet paper soaked, ceiling tiles damaged (replaced by David Priest). (March 2020)
- Library and administrative offices roof replaced by Diamond Roofing (March 2020)
- Trees removed (large pine at entrance to July St lot, large Schefflera in Memorial garden with disruptive roots), trees trimmed including eucalyptus, orchid trees, olive trees, acacia stenophylla (next to library) completed June 2020
- Milton St. Parking lot resealed and striped by Joe's Paving (May 2020)
- Rector's office ceiling and wall repaired (damaged by leak in roof in 2019) Repair done May 2020
- Preschool playground improvements (June 2020)
- Code lock installed to Mission center prior to Preschool reopening, work performed by Grah Lock
- Preschool rooms painted and new flooring installed (summer 2020)
- Preschool screened/locking doors installed (summer 2020)
- New door installed at SDGE/Electrical room by Jessie Wright of Fenrir Construction (August 2020)
- Cell tower construction to add a Verizon tower to the T-Mobile tower (construction started September 2020). Included new set of steps from July St.

- Leak (2nd time in 2020) from janitor closet/food pantry into several preschool rooms and upstairs bathrooms in Education Center causing more than \$25,000 damage. Flood occurred October with several weeks of construction that followed.
- Freezer in Mission center stopped working

Just a reminder, the campus remains closed because of the pandemic. This is necessary to avoid spreading the virus and keep our staff and preschool as safe as possible.

Respectfully submitted, Loral Priest

COMMUNICATIONS & OFFICE MINISTRY

The Gospel at St. David's

St. David's sends out its monthly newsletter *The Gospel at St. David's* each month via email through Constant Contact. For those without email or internet access, we print hard copies and distribute them at church on Sunday, or mail them. A PDF file can also be found on our website each month.

Thank you to the office ministers for their proofreading efforts, as well as to all those who contribute to the Gospel each month. If you would like to submit an article in The Gospel, please email it no later than the 22nd of each month to Treena Roman at office@saintdavidschurch.com.

Treena Roman, Parish Administrator



The St. David's Website

St. David's website is easy to navigate and has a lot of useful information. The website keeps you up to date on what is happening at St. David's. You can find the year round "Google Calendar," the "Serving in Worship Schedule," various other schedules, and much more. The website is welcoming and informative to new visitors and offers a snapshot of opportunities for spiritual growth and outreach to others. It also provides a comprehensive list of church services, directions, and contacts to obtain more information. Visit us at www.saintdavidschurch.com today!

Treena Roman, Parish Administrator

The Weekly Times at St. David's

"The Weekly Times at St David's" is St. David's weekly e-newsletter from the church office. The weekly email keeps you up to date on all of the many activities going on at St. David's. Our weekly newsletter includes upcoming events and timely announcements. We also send out emails with special announcements as needed. Not on our email list? Email Treena Roman at office@saintdavidschurch.com to add your email. If you have an announcement for The Weekly Times, please email it to office@saintdavidschurch.com by Wednesday at noon.

Treena Roman, Parish Administrator

Office Ministers



I want to express my gratitude to all of St. David's wonderful Office Ministers. The office volunteers are a delightful, enthusiastic group whose efforts are instrumental in keeping the church office running smoothly on a day-to-day basis. It is their presence and commitment that gives the office a pleasant, welcoming, and professional atmosphere.

My heartfelt gratitude to all the faithful Office Ministers who volunteered this past year: Erica MacKillop, Kathy Winder, Joy Wolf, Jon Turley, Jean Kockinos, and Barbara Searles.

We were very sad to have lost Anita Lawrence in 2020. Unfortunately, when the lock down started in March 2020, we had to suspend our office volunteering. Thank you to all the volunteers for your dedication!

Treena Roman, Parish Administrator

STEWARDSHIP

Stewardship Committee



Stewardship Committee: Rob Constantine, Shirley Culver, Anne Kellett, Roseann Myers, Chris Timmins and Jon Turley, Pastor Jocelynn, Rev. Nancy Holland.

In 2020 the Stewardship Committee working with the Vestry began year three of our plan (2017-2019), continuing our theme, Growing in Faith, Gratitude, and Generosity.

- During **January** and **February**, plans for the year were developed, including a Parish Lenten study, to support the Preschool 30th Anniversary Celebration and a Fall Homecoming; In **March**, we partnered with our Preschool families and staff to celebrate **St. David's Day with a Festival**. *Then we went on lockdown.*
- Stewardship during the pandemic required us to take a new perspective. *Arundhati Roy wrote, "Whatever it is, coronavirus had made the mighty kneel and brought the world to a halt like nothing else."* St. David's faced changing how we worship, gather, minister and function financially.
- For the season of **Lent**, we continued our **Daily Generosity Challenge** and had new daily **Lenten Meditations**.
- On April 23rd, we welcomed our new Rector, Pastor Jocelyn.
- In **September**, the Stewardship Team met with Pastor Jocelynn to develop our Fall program. The theme was **Creating Sacred Spaces** and we started reading the all-parish book, *An Altar in the World* by Barbara Brown Taylor. During our ZOOM Coffee Hour, we had a lively group discussion of this book.
- In **October**, we launched the 2021 **Annual Pledge Drive** with a goal of \$220,000. Pledging households received their information packets in a reusable Saint David's bag with a magnet and small candle, which could be used on Sunday mornings as we worship together. On **Consecration Sunday**, we gathered pledges via a drive-through/drop-off in the church parking lot. Both occasions allowed the Vestry and stewardship members to visit with parishioners in person (socially distanced and with masks, of course).
- Thanks to our parishioners, our pledge drive currently has 52 pledgers for a total of almost \$220,000.

We thank you for the opportunity to grow together with you in our faith and love for Christ.

Roseann Myers and Chris Timmins, co-chairs

TREASURER'S REPORT

Jane Krikorian

THE ROLE OF TREASURER

The Treasurer is in charge of monthly reporting to the Vestry and Congregation all income and expenses in a clear and comprehensible way. Other duties include financial analysis, annual budgeting, strategic planning, and revenue/expense management. Most importantly, the Treasurer works with the Finance Committee to analyze all relevant information and make informed recommendations to the Vestry for current needs and future possibilities. I took over as Treasurer in May of 2013. I am pleased to bring my education and skills to this position and serve St. David's in this capacity.

2020 INCOME AND EXPENSE S vs. 2019 INCOME AND EXPENSES (Church Only)

2020 ended with a **net positive income for the church of \$9,587**. The balance in the Operating Accounts at year-end was \$94,284. The balance in the Endowment Funds on 12/31/2020 was \$44,732.

2020 SUMMARY – Church only		Ending Balance: Church & Preschool	
2020 YTD Actual Income:	\$391,302	Year-End Operating Accounts:	\$94,284
2020 YTD Actual Exp:	\$381,715	Year-End Endowment Fund:	\$44,732
<hr/>		<hr/>	
YTD ACTUAL NET:	\$9,587		\$139,016

2019 SUMMARY – Church only		Ending Balance: Church & Preschool	
2019 YTD Actual Income:	\$387,150	Year-End Operating Account:	\$94,056
2019 YTD Actual Exp:	\$343,50	Year-End Endowment Fund:	\$48,588
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YTD ACTUAL NET:	\$43,646		\$142,644

2020 with Preschool figures and Paycheck Protection Program money

2020 YTD Actual Income w/ Preschool:	\$709,013	YTD Actual Net:	(-\$109,238)
2020 YTD Actual Expenses w/ Preschool:	\$818,251	PPP Money:	\$108,396
<hr/>		<hr/>	
YTD ACTUAL NET:	(-\$109,238)	Actual Net after PPP Money:	(-\$842)

2020 IN REVIEW:

Where do I begin...

1. **The Rector** – 2020 began with the exciting news of hiring Pastor Jocelynn Hughes as our full time Rector in January. Due to her school and family commitments, the plan was to have her commute from Sacramento to San Diego on weekends starting in April and then move her family down by July of 2020. However, with the onset of the coronavirus in March this plan fell apart and the Vestry had to grapple with this new situation.
2. **The Coronavirus** – Within weeks of hiring our new rector, the coronavirus situation prompted the Vestry to close the church campus and preschool. The Vestry met weekly to review information and make ongoing decisions. Preschool teachers were furloughed (time off without pay) and church staff was reduced to 50% in order to preserve cash. Pastor Jocelynn immediately started online programming (weekly prayer services, happy hour, bible study) and Sunday worship on Facebook Live. After receiving the paycheck protection program (PPP) money in May of \$108,396 (a forgivable federal loan) plans were made to re-open the preschool. Due to health requirements, two preschool classrooms were opened in the Mission Center and one in the Education Building. The preschool re-opened July 6, 2020. On-line services continued with the hope that we could re-gather. Unfortunately, the coronavirus situation continues and we are still unable to gather together. At the end of 2020, all worship and prayer services continued on-line and Pastor Jocelynn and family remained in Sacramento with the hopes of being able to move to San Diego sometime in 2021.

3. **The Campus Needs Assessment** – if you recall, at the 2020 Annual Meeting, we kicked off a “Caring for Our Campus” campaign. This campaign was going to address the Property Assessment completed in April of 2019. A thorough examination was conducted of all 2.19 acres that makes up the campus of St. David’s Church & Preschool including: all four buildings (Sanctuary/Library/Office Bldg; Education Bldg; Mission Center and Rectory) parking lots and landscape. The report details the current condition and needs of the buildings and property. Total projected costs: \$230,000 for everything from new roofs, new HVAC systems, landscape issues, rectory repairs, parking lot upgrades and overall painting of walls and wood trim. While this seems a daunting task, the Finance Committee and Vestry got to work and completed the recommended Life Safety and Short-Term issues in 2019 including: repairing the electrical system at the Rectory (\$3,700) removing a tree at the rectory whose roots were damaging the driveway and garage slab (\$1,800) repairing the cracked slab at the rectory (\$2,000). In 2020, the Library/Office Bldg. roof was replaced (\$18,800), the upper parking lot repaved (\$5,275), trees removed and/or trimmed around campus (\$5,000), and the electrical room door replaced (\$1,650). The Finance Committee will continue to see what projects from the Property Assessment can be completed in 2021 with replacement of the Sanctuary roof being a high priority.

ENDOWMENT FUND UPDATE

St. David’s Perpetual Endowment Fund (the Fund) was created in 1989 and according to the Fund Charter “was established to provide a permanent, inflation adjusted investment base to generate earnings for use in St. David’s Operating Fund.” The Fund consists of two managed investment accounts: 1) T. Rowe Price Equity Income Fund with the objective to “seek a high level of dividend income and long-term capital growth primarily through investments in stocks” (balance on 12/31/2020: \$30,504) and 2) Dodge & Cox Stock Fund with the objective to seek long-term growth of principal and income by primarily investing in a diversified portfolio of equity securities” (balance on 12/31/2020: \$14,228).

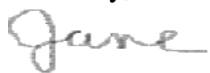
Each year the Treasurer is responsible for calculating the minimum asset base according to instructions in the Fund Charter. In 2020 we left the restricted (base) amount at \$43,998, the amount set in 2019 as no new gifts had been added in 2019. If the value of the Fund is above the base, the Vestry may use it to supplement the Operating Fund. If the Fund falls below the base amount, the Vestry must wait for the value to rise above the base. In February of 2020, the Vestry voted to sell \$5,000 worth of shares for “repairs and improvements.” However, due to a decline in the stock markets, we had to wait until December of 2020 to follow through on the Vestry motion.

Another investment fund was started by Bishop Mathes for St. David’s (and each congregation in the Diocese) in 2013. This fund is a mutual fund managed through the Diocesan Investment Trust (DIT) and currently has a value of \$261. This fund is also available to use for gifts and savings. The Stewardship Committee will assist the Vestry in educating the parish about all of the available ways to save for St. David’s future.

2021 LOOKING AHEAD

Total pledge amounts increased in 2021 to \$209,274 from the 2020 amount of \$206,972. Pledging units increased by 1, to 54 in 2021 from 53 in 2020. The Finance Committee and Vestry have worked hard to secure a diversification of income including: \$3,600 monthly rent from the rectory (\$43,200/yr); \$2,500 monthly facilities fee from the preschool (\$30,000/yr); and \$3,113 monthly rent from Verizon for the cell tower (\$37,2680/yr). The 2021 Budget includes 3% raises for the Parish Administrator and Music Director, with a small and manageable projected deficit of (\$2,281). We are approaching 2021 with caution: the coronavirus is still uncontained; we need to bring Pastor Jocelynn and family to San Diego from Sacramento in a very challenging housing market; and we may not be able to re-gather at church until very late in the year. Amidst all these challenges, I know God is with us and I look forward to helping us successfully manage our way through it all.

Sincerely,



Jane Krikorian, J.D.

Treasurer’s Church Budget Summary 2020

<u>Church Actuals 2020</u>		<u>Church Budget Summary 2021</u>	
Income:		Income:	
5080 · Pledges	\$212,203	5080 · Pledges	\$209,274
7090 · Verizon Rent	\$36,195	7090 · Verizon Rent	\$37,268
5090 · Preschool Rent	\$20,500	5090 · Preschool Rent	\$30,000
5031 · Preschl Bkkpr	\$8,370	5031 · Preschl Bkkpr	\$11,148
5096 · Rectory Rent	\$40,548	5096 · Rectory Rent	\$43,200
All other Income:	\$73,486*	All other Income:	\$27,000
Income Total	\$391,302	Income Total	\$357,890
Expenses:		Expenses:	
6300 · Admin- Salaries	\$182,694	6300 · Admin- Salaries	\$219,122
6000 · Outward Ministries	\$33,816	6000 · Outward Ministries	\$43,880
6100 · Internal Ministries	\$2,742	6100 · Internal Ministries	\$8,455
6500 · Worship & Music	\$5,280	6500 · Worship & Music	\$3,300
6400 · Administration	\$31,449	6400 · Administration	\$29,330
6700 · Building and Property	\$125,733	6700 · Building and Property	\$56,084
Total Expense:	\$381,716	Total Expense:	\$360,171
Net Income:	\$9,586	Net Income:	(-\$2,281)
*\$28,000 from flood insurance			

The full budgets can be found on St. David's Website or in the church office.

Preschool Budget Summary 2021

<u>Preschool Actuals 2020</u>		<u>Preschool Budget Summary 2021</u>	
Income		Income	
Tuition	\$ 295,299.00	Tuition	\$ 477,379.00
Donations & Events	\$ 22,310.93	Donations & Events	\$ 0.00
Other	\$ 101.46		
Total Income	\$317,711.39	Total Income	\$ 477,379.00
Expenses		Expenses	
Personnel	\$ 342,379.50	Personnel	\$ 374,975.00
Internal Ministries	\$ 1,257.79	Internal Ministries	\$ 0.00
Preschool Expenses	\$ 12,113.97	Preschool Expenses	\$ 13,545.00
Fundraising Expenses	\$ 1,115.48	Fundraising Expenses	\$ 0.00
Administration	\$ 40,908.30	Administration	\$ 54,330.00
Building & Property	\$ 38,580.45	Building & Property	\$ 34,005.00
Total Expenses	\$ 436,355.49	Total Expenses	\$ 476,855.00
Net Profit	-\$ 118,644.10	Net Profit	\$ 524.00

CONTACTS

Helpful Numbers

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St. David's Web Page	www.saintdavidchurch.com
PRESCHOOL.....	619-276-7048
Preschool Email.....	preschool@saintdavidchurch.com
Preschool FAX.....	619-276-0686
Preschool Web Page....	www.preschoolatsaintdavidchurch.com
DIOCESAN OFFICE.....	619-291-5947
Diocesan FAX.....	619-291-8362
Diocesan Web Page.....	www.edsd.org
CAMP STEVENS.....	760-765-0028
Camp Stevens FAX	760-765-0153
Camp Stevens Website.....	www.campstevens.org
CCSA	858-274-2273
ECS	619-228-2800

St. David's Staff

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The Rev. Canon Wayne F. Sanders, Assoc. Priest.....	...619-933-2147
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Dr. John Mark Harris, Director of Music	619-276-4567 x 204
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Treana Roman, Parish Administrator/Bookkeeper....	619-276-4567 x 203
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